

WASHINGTON COUNTY BOARD

101 E. St. Louis St., Nashville, IL. 62263

COUNTY BOARD MEETING:

7:00 P.M July 9, 2024

AGENDA

1. Prayer and Pledge
2. Call to Order
3. Roll Call
4. Acknowledgment of Guests
5. Approval of the June 11, 2024 County Board Minutes
6. Matt Bierman – Washington County EMA & Zoning
7. Highway Department:
8. Claims against the County
9. Approve County Board Expenses
10. State’s Attorney’s Monthly Report
11. Participation in Kroger Opioid settlement and authorization for State’s Attorney to sign any necessary paperwork
12. County Clerk and Recorder’s Monthly Report
13. Approve Election Judge Appointments for 2024-2026
14. (2) Resolutions Authorizing the County Chairman of the Board to execute a deed of conveyance of the County’s Interest in Parcel numbers; 07-04-25-232-001 and 07-04-25-233-001, 004
15. Sheriff’s Monthly Report
16. Sign Contract and Approve down payment to C & K Communications for Dispatch/911 Radio Upgrade
17. Emergency Ambulance & Rescue Service Monthly Report
18. Permission to refurbish an Ambulance
19. Treasurer’s Monthly Cash Flow & Budgetary Status Report
20. ARPA Fund monthly recap (Informational Only)
21. Zoning: None to report
22. Committee Reports:

Ambulance:

Approve the revised Memorandum of Understanding for the Ambulance Dept. Employees

Building:

FGM Architects Proposal for Jail Renovations

Change order request from Eggemeyer and Associates for roof ventilation on Ambulance Facility

Request from Animal Control for a new generator

911/Communications:

Discuss/Approve “Draft One” Sheriff’s Department

Personnel, Policy & Appointments:

Recommends that Barri Ahlers be appointed to the Washington County Hospital Board

23. Approve Monthly Utility Expenses, and Payroll Expenses
24. Opportunity for the General Public to address the County Board
25. Adjournment

Agenda items may be re-arranged during the meeting at the Board’s discretion.
Old and New Business may be discussed within each agenda item.
General Comments on non-agenda items may be made without action being taken.

District 1:	District 2:	District 3:
Eugene “Gene” Lamczyk Jr.	Dan Bronke	Douglas Bening
Kathy Muentzer	Alan Hohlt	Eric Brammeler
Rodney Small	Dave Ibendahl	David Meyer - Chairman
Gary Suedmeyer – Vice-Chairman	Brian Klingenberg	Paul Todd
Larry Unverfehrt	Dennis Shemonic	David Karg

OFFICIAL PROCEEDINGS
WASHINGTON COUNTY BOARD MEETING

July 9, 2024

The reconvened and adjourned meeting of the County Board of Washington County, Illinois was held at the Washington County Courthouse Nashville, Illinois on Tuesday, July 9, 2024 for the purpose of transacting county business that might come before the Board.

Present and presiding were Chairman David Meyer and Shari Hempen, County Clerk and Clerk of the Board.

Roll Call was taken by County Clerk Hempen with 12 members present. Those present were, Bronke, Ibendahl, Bening, Brammeier, Lamczyk, Klingenberg, Shemonic, Small, Suedmeyer, Todd, Unverfehrt and Meyer. Absent were Hohlt, Karg and Muentner

Others present were Dan Janowski-State's Attorney, Matt Bierman – EMA and Zoning, Kiefer Heiman-Highway Superintendent, Jeff Twardowski-24TH Judicial Circuit, Charles Carroll, Chief Deputy Sheriff's Dept., Levi Foreman – Court Security, Todd Marver-Washington County News

Following the Lord's Prayer and the Pledge of Allegiance, Chairman Meyer called the meeting of the Washington County Board to order at 7:04 p.m.

Chairman Meyer asked if there were any additions or corrections to the minutes of the County Board Meeting held on July 9, 2024. With no additions or corrections, a motion was made by Brammeier seconded by Shemonic to approve the minutes as presented. Motion carried.

Muentner entered the meeting at 7:08 pm

Matt Bierman Washington County EMA and Zoning Administrator presented his report to the County Board please see attached **(Exhibits A & B)** Bierman told the board that on July 16th at the American Legion in Nashville, there will be a 1.9 mega watt commercial community project hearing for solar. Brammeier asked the board if it could be held in Okawville, since the project is in that area. Chairman Meyer stated all zoning hearings will be held in Nashville, that is where zoning is.

Kiefer Heiman Highway Engineer had no resolutions for the month of July he gave an update oiling and chipping. A motion was made by Lamczyk seconded by Brammeier to accept his report.

Hohlt, John Felchlia – Ambulance Administrator and Sheriff Ross Schultze entered the meeting at 7:17.

The Claims against the County Report was presented to the Board for approval by Ibendahl. TO THE CHAIRMAN AND MEMBERS OF THE BOARD: YOUR COMMITTEE MET ON July 8, 2024 EXAMINED ALL CLAIMS PRESENTED AND RECOMMENDS PAYMENT TO THE FOLLOWING AND THE CLERK BE DIRECTED TO ISSUE ORDER ON THE COUNTY TREASURER TO THE CLAIMANTS FOR THE AMOUNTS ALLOWED. Ibendahl made a motion to approve and add the Lee's invoice for Dispatch uniform shirts for payment. **(See Exhibit C)**. Ibendahl made a motion to accept the report as presented and to pay Lee's invoice. Small seconded the motion. Roll call vote was taken with 13 ayes, 1 nay and 1 absent. Motion carried. Voting no was Todd

A motion was made by Ibendahl seconded by Shemonic to make restitution to the County Board's Per Diems. Motion carried.

The State's Attorney Monthly Report Janowski appeared before the Board to present his monthly report for approval. **(See Exhibit D)** A motion was made by Brammeier seconded by Muentner to accept the report as presented. Motion carried. Janowski told the board that Shirley Buss who has worked in the State's Attorney's office part time for 23 years, retired on July 5th. He thanked her for her years of service.

State's Attorney Janowski asked permission of the Board to participate in the Kroger Opioid Settlement and permission to sign any necessary paperwork associated with it. The county has received approximately \$50,000 from the other class action settlements from Walmart, CVS and Walgreens. The money has to be put in a separate fund and the funds are restricted and can only be used in a certain manner to alleviate the opioid problem. No money has been spent out of that account. A motion was made by Hohlt to authorize the State's Attorney to sign any necessary paperwork for participation in the settlement with Kroger. Seconded by Muentner. Motion carried.

The County Clerk and Recorder's Monthly Report Clerk Hempen presented her report to the Board for approval. **(See Exhibit E)** A motion was made by Todd seconded by Klingenberg to approve the report as presented. Motion carried.

The appointments for the 2024-2026 Election Judges were presented to the board for approval. **(See Exhibit F)** A motion was made by Klingenberg, seconded by Bening to accept the appointment.

Two (2) resolutions 2024-61 and 2024-62 **(See exhibit G & H)** were presented to the board to authorize Chairman Meyer to execute a deed of conveyance of the County's interest in parcel number 07-04-25-232-001 and 07-04-25-233-001, 004. A motion was made by Small and seconded by Suedmeyer to give Chairman Meyer to execute the deeds. Motion carried. Roll call vote taken with 14 ayes and 1 absent.

The Sheriff's Monthly Report (See Exhibit I) Sheriff Schultze appeared before the board to present the Sheriff's Department monthly report. A motion was made by Muentner seconded by Unverfehrt to accept the report as presented. Motion carried.

Larry Unverfehrt, Chairman of the Communication Committee, is requesting from the board 50% down (\$336,500) from the ARPA fund to purchase/upgrade dispatch/911 radios and equipment. 25 % will be due when the consoles are installed then the final 25 % at total completion. There is a hold up on signing the contract, there have to be a few minor changes made. When the changes are made the committee will review it and move forward. Unverfehrt made a motion to pay the 50 % down payment to CK Communications and to move forward with the upgrade after the minor changes have been made on the contract and it is reviewed by the committee. Seconded by Shemonic. Motion carried.

The Ambulance Monthly Report (See Exhibit J) John Felchlia presented his monthly report to the board. He told the board they are 168 calls ahead of last year. A motion was made by Bening seconded by Hohlt to approve the report as presented. Motion carried.

Chairman Meyer moved item #18 with Committee Reports.

The Treasurer's Monthly Cash Flow Statement and Budgetary status Reports for Period ending 06/30/2024 (See Exhibits K & L). A motion was made by Suedmeyer seconded by Unverfehrt to accept the report as presented subject to audit review. Motion carried.

ARPA Fund monthly recap (Informational Only) **(See Exhibit M).**

Suedmeyer told the board that by the end of this year all the ARPA money needs to be earmarked and must be spent by the end of 2025.

COMMITTEE REPORTS:

Ambulance- 2 meeting

A revised Ambulance MOU (**See Exhibit N**) was presented to the board for approval. Todd told the board the MOU presented to the board last month inadvertently left out vacation hour accrual and carryover. This has no affect on the County just adding the language that was left out. A motion was made by Todd, seconded by Small to accept the MOU.

Item #18 Permission to refurbish an Ambulance. Todd told the board that they are wanting to refurbish the orange and blue ambulance. He received a bid from Lifeline to refurbish the box and put it on a new chaise the cost would be \$213,594.62. Todd would like permission from the board to borrow from Prairie State for the refurbishing. Felchlia said they would not need the money until late 2nd quarter 2026. A motion was made by Todd and seconded by Small. Motion carried

Animal Control- No meeting

Kate Muentner Chairperson of Animal Control asked permission from the board to purchase a generator for Animal Control. She received a quote for \$10,794 labor included. There is no generator there now. Hohlt asked if Animal Control has the funds to purchase the generator. There are no funds available to purchase the generator Muentner said. Suedmeyer suggested maybe out of contingency. Todd made a motion to take the money out of Prairie State. Shemonic seconded that motion. Motion carried. No from Small.

The cages at animal control are falling apart, the animal control committee has been trying to find someone to put new cages up on the inside and outside. They have found someone and would like to proceed. Klingenberg made a motion to use Prairie State money seconded by Bronke. Motion rescinded due to the fact this was not on the agenda so no action can be taken. It is tabled until the August meeting. Ibendahl suggested that the building and animal control committees get together and look into what all needs to be done at Animal Control

Cemetery- No meeting

Claims against the County- 1 meeting

Sheriff's/Communications/Drug Task- 1 meeting

County Buildings- 2 meetings (1) joint w/Finance

Suedmeyer presented to the board a change order (**See Exhibit O**) for the jail renovation. When the Jail renovation project advertised for bids, the only bid received was from Korte & Luitjohan Contractors. The architect left out the locks for the jail on the bid sheets that is why we have the change order. This is not a rebid there were no requirements to rebid. With all of the upcoming projects that county has, Suedmeyer said the Finance Committee will need to sit down and figure out where the additional funds will come from, either ARPA or Prairie State. A motion was made by Brammeier to approve the change order with Korte & Luitjohan for \$1,030,933 and get the project going seconded by Ibendahl. Roll call vote was taken with 14 ayes and 1 absent.

To change the ventilation on the new ambulance facility Suedmeyer presented a change order to install a power ventilation on the west end of the roof. Suedmeyer made a motion to spend up to \$25,000 to put a power ventilation on the new Ambulance Facility roof. Seconded by Hohlt. Motion carried.

County Health Department- 3 meetings

Education- No meeting

Enterprise Zone (Centralia) - No meeting

Enterprise Zone (Nashville) - No meeting

Environmental, EMA & Zoning- 2 meeting

Finance, Claims & Economic Development- 2 meetings (1) joint w/Building

Insurance- No meeting

Legislative- No meeting

Personnel, Policy & Appointments- No meeting

Ibendahl made a motion to nominate Barri Ahlers to the Washington County Hospital Board. She will fill the vacant seat on the hospital board. This appointment will be voted on at the August 13th Board meeting.

Planning Commission- No meeting

Road & Bridge-1 meeting

Safety- No meeting

Solid Waste- No meeting.

South Central IL. Growth Alliance- No meeting

911- No meeting

911/Communications- 2 meetings

For the last 60 days the Sheriff's Deputies have been using a free trial of the Draft One-Assisted Report Writing software. This software records everything across the deputy's body camera and will put it in a report form for the deputy to proofread for accuracy. It is supposed to cut down the amount of time it takes the deputy to fill out reports for the day. This will cut down on overtime in the Sheriff's department also. The cost would be \$143,538.40 for 10 years (**See Exhibit P**). That would be \$14,353.84 a year. A motion was made by Ibendahl seconded by Unverfehrt. They were not sure which line item in the Sheriff's budget the monthly payment would come out of. Chairman Meyer asked Sheriff Schultze if he had money in his budget for it? The current budget for equipment has a little over \$14,000 in it right now. Unverfehrt asked Sheriff Schultze if he was planning on purchasing any more equipment this year. There are a few things they planned on purchasing yet. Chairman Meyer asked the Sheriff if he was planning on selling some vehicles and the Sheriff responded with 3, Meyer replied are you sure you don't have a ½ dozen to sell. The cost of insurance on each one of the vehicles is costing the county a bunch of money. If they are not being used, they don't need to be sitting there. Unverfehrt asked the Sheriff if he thinks he could find some money for the software. Schultze was not sure. Hohlt said that the Finance Committee will have to look at that this fall when setting next years budgets. Motion carried. Roll call vote was requested by Ibendahl. Roll call vote was taken with 11 ayes and 3 nays 1 absent. Voting no was Todd, Bronke and Klingenberg.

Contract Negotiations – FOP no meeting

Contract Negotiations – IBEW no meeting

A motion was made by Suedmeyer seconded by Muentner to approve payment of monthly utility expenses and payroll expenses. Motion carried.

Chairman Meyer asked for any comments from the public.

The next regularly scheduled meeting will be August 13, 2024 at 7:00 p.m.

A motion was made by Bronke and seconded by Lamczyk to adjourn the meeting. Motion carried. The meeting of the Washington County Board adjourned at 8:47 p.m.

Shari Hempen, Washington County Clerk and Clerk of the Board

2024 EMA report through June

Responses

- 9 Traffic/Powerline
- 1 Search and Rescue (S&R)
- 5 Support for officers/K-9 Teams during Missing person Search
- 1 Public Event stand-by

Other Items

Have new 40kw Generator on order to replace older one on trailer

3 new radios in vehicles

3 new mobile radios

New UCP (Unified Command Post) in service.

Made it through round 2 of a grant process for a new EOC

Submitted all cost incurred from June 30, 2023, storm and have it all obligated to us.

Worked with FEMA and got the Small Business Administration loans for individuals that incurred damage during June 30, 2023, storm

Worked with Department of Agriculture and got a disaster declaration to help the farmers that were damaged during the June 30, 2023, storm

Report to the County Board, July 9, 2024

Activities of the Zoning Office (through June, 2024)

	<u>2023 through June</u>	<u>2024 through June</u>
Building Permits (Certificates of Compliance)	41	23
Houses	11	7
Special Use Permits	2	1
Zoning Map Amendments	5	3
Variances	1	0
Zoning Text Amendments	1	0

In 2024, there are a total of 23 Building Permits (Cert. of Comp.) Of these 23, 7 or 30% were Houses

Comparatively, In 2023, there were a total of 41 Building Permits (Cert. of Comp.) Of these 41, 11 or 27% were Houses

So housing development is up but all construction is down for the year.

Report of Committee

STATE OF ILLINOIS)
)
WASHINGTON COUNTY-)

Nashville, Illinois


July 3rd, 2024

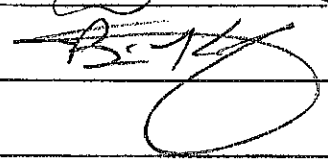
Mr Chairman, Ladies and Gentlemen of the County Board:

Your committee to who was referred the claims against the County Highway Department for the month of June 2024 would beg leave to submit the following report on the matter before them. That claims as shown on the attached sheets in the following total amount be approve for payment.

County Highway Fund	\$62,185.20
County Bridge Fund	\$7,619.19
County Matching Fund	\$0.00
County MFT Fund	\$79,206.48
Road District Fund	\$162,759.69
Township Bridge Fund	<u>\$0.00</u>
Total	\$311,770.56

All of which is respectfully submitted.



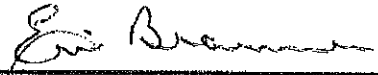
Chairman


Claims Committee

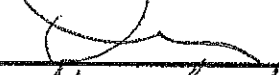
We have examined and approved the bills listed for June 2024 on the attached sheet and recommend that the Claims Committee of the Washington County Board approve them for payment:

County Highway Fund	\$62,185.20
County Bridge Fund	\$7,619.19
County Matching Fund	\$0.00
County MFT Fund	\$79,206.48
Road District Fund	\$162,759.69
Township Bridge Fund	<u>\$0.00</u>
Total	\$311,770.56

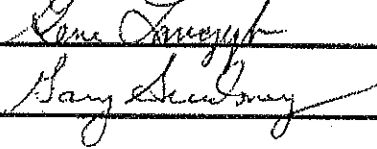
Date: 7/3/24



Chairman



Gene Truitt



Gary Schubert

Road and Bridge Committee

Vendor Number	Vendor Name	Inv/PO Number	Claim Number	Invoice Date	Due Date	G/L Date	Liq. ?	Comm. Bank System No.	Code	System Date	Operator	Batch
2773	ADVANCED CORRECTIONAL HEALTHCA	RINV-001826		07/01/24	07/09/24	07/09/24	N			07/03/24	DONNA	2969
001	05-505.43			WASHINGTON CO SHERIFF - ON-SITE MEDICAL SERVICES								
				INMATE MEDICAL NEEDS								
				Gross Invoice Amount							3,854.09	
				Net Invoice Amount							3,854.09	
3500	AMAZON CAPITAL SERVICES	1WFG-6TFP-06CC		06/28/24	07/09/24	07/09/24	N	01		06/28/24	DONNA	2969
001	13-513.60			ACCT #A1QEC9EMW9266H, SHERIFF DEPT - EMERGENCY EXIT SIGN,								
				EMERGENCY LIGHT FOR OFFICE, DEADBOLT LOCK								
				Gross Invoice Amount							144.52	
				Net Invoice Amount							144.52	
3500	AMAZON CAPITAL SERVICES	1NLX-C9HL-6KYL		06/25/24	07/09/24	07/09/24	N			07/03/24	DONNA	2969
001	11-511.31			ACCT #APRHS8M54Y457, CIRCUIT JUDGE - BATTERIES, FOLDERS,								
				HIGHLIGHTERS								
				Gross Invoice Amount							56.49	
				Net Invoice Amount							56.49	
3500	AMAZON CAPITAL SERVICES	1PMV-TRGG-9KQO		06/05/24	07/09/24	07/09/24	N			07/03/24	DONNA	2969
051	00-524.31			ACCT #APRHS8M546457, PROBATION - SHARPIES, BINDERS, INDEX								
				OFFICE SUPPLIES/EXPENSE								
				Gross Invoice Amount							23.70	
				Net Invoice Amount							23.70	
3500	AMAZON CAPITAL SERVICES	AV9Y-QMDQ-FY9H		06/26/24	07/09/24	07/09/24	N			07/03/24	DONNA	2969
007	00-501.32			ACCT #A3RU07NA33259K, AMBULANCE DEPT - ID BADGE HOLDER								
				OPERATING SUPPLIES & GENERAL								
				Gross Invoice Amount							39.95	
				Net Invoice Amount							39.95	
3500	AMAZON CAPITAL SERVICES	1WJG-7634-CIGX		06/06/24	07/09/24	07/09/24	N			07/03/24	DONNA	2969
001	05-505.31			ACCT #A1QEC9EMW9266H, SHERIFF DEPT - KEY LICK BOX, DESK								
				CALENDAR, FILE FOLDERS, STORAGE CABINET								
				OFFICE SUPPLIES/EXPENSE								
				Gross Invoice Amount							257.01	
				Net Invoice Amount							257.01	
3500	AMAZON CAPITAL SERVICES	163X-PQRL-7HWV		06/21/24	07/09/24	07/09/24	N			07/03/24	DONNA	2969
001	05-505.31			ACCT #A1QEC9EMW9266H, SHERIFF DEPT - SAMSUNG SMART TV,								
				ERASER								
				OFFICE SUPPLIES/EXPENSE								
				EQUIPMENT PURCHASES								
				Gross Invoice Amount							3.82	
				Net Invoice Amount							497.99	
				Gross Invoice Amount							501.81	
				Net Invoice Amount							501.81	
3500	AMAZON CAPITAL SERVICES	17ND-7Y4H-LDWR		07/02/24	07/09/24	07/09/24	N			07/03/24	DONNA	2969
001	05-505.31			ACCT #A1QEC9EMW9266H, SHERIFF DEPT - CAR KEY TAGS								
				OFFICE SUPPLIES/EXPENSE								
				Gross Invoice Amount							9.99	
				Net Invoice Amount							9.99	
3500	AMAZON CAPITAL SERVICES	11KR-79GL-XXWT		06/14/24	07/09/24	07/09/24	N			07/03/24	DONNA	2969
001	05-505.42			ACCT #A1QEC9EMW9266H, SHERIFF DEPT - TIDE								
				INMATE SUPPLIES								
				Gross Invoice Amount							120.80	
				Net Invoice Amount							120.80	

STATE'S ATTORNEYS REPORT


To: Circuit Court and Washington County Board, Washington County, Illinois.

The State's Attorney of Washington County, Illinois, respectfully submits the following report of fees paid to him from June 1, 2024, to June 30, 2024.

I further report that the foregoing fees were paid by me to Natalie Lynch, Washington County Treasurer

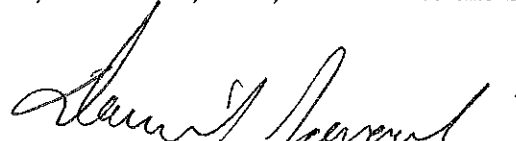
REPORT OF FEES COLLECTED AND PAID

June 2024 – State's Attorney General Fund:	\$ 311.08
June 2024 -- State's Attorney Drug Prevention Fund:	\$ 0.00
June 2024 – State's Attorney Automation Fund:	\$ 62.50
June 2024 – Restitution Received:	\$ 281.25

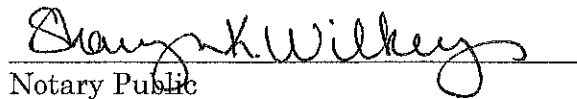

 Daniel R. Janowski
 Washington County State's Attorney
 Washington County Judicial Center
 125 E. Elm St., Nashville, IL 62263
 (618) 327-4800 ext. 320

State of Illinois)
) ss.
 County of Washington)

I, Daniel R. Janowski, State's Attorney for Washington County being first duly sworn on oath, depose and say that the foregoing report of receipts and disbursements of the Office of the State's Attorney from June 1, 2024, to June 30, 2024, is correct to the best of my knowledge and belief.


 Daniel R. Janowski

Subscribed and sworn to before me this 8 day of July, 2024.


 Notary Public



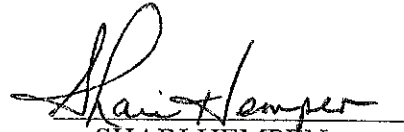
WASHINGTON COUNTY CLERK & RECORDER
REPORT OF COLLECTIONS
COLLECTION FOR THE PERIOD 6/1/2024-6/30/2024

JUNE 2024:

Beginning Balances: \$ 2,087.34
Fees Collected: 124,194.87
Total \$ 126,282.21

DISBURSEMENTS:

Tax Redemptions \$ 70,967.60
Tax Redemptions Interest 3,891.89
Revenue Stamps 17,250.00
Laredo Usage Fee 1,836.88
Take Notice/Petition Fees 67.00
Disbursements \$ 94,013.37
Balance: \$32,268.84


SHARI HEMPEN
CLERK/RECORDER
WASHINGTON COUNTY

JUNE 30, 2024

WASHINGTON COUNTY TREASURER:

(G.I.S. ASSESSOR FUND) \$ 3,940.00
(G. I.S. RECORDER FUND) 197.00

ILLINOIS DEPT OF REVENUE:

(R.H.S.P. - \$18.00 PER 181 DOC) 3,492.00

IL DEPT. OF PUBLIC HEALTH

(\$4.00 SURCHARGE DEATH CERT) 32.00

STATE TREASURER, IL DOMESTIC VIOLENCE

(MARRIAGE LICENSE SURCHARGE) 20.00

NATALIE LYNCH, WASHINGTON COUNTY TREASURER:

(RECORDER AUTO FUND) 1,576.00

NATALIE LYNCH, WASHINGTON CO TREASURER:

(DOCUMENT STORAGE FEES) 591.00

(FEE'S COLLECTED) 20,333.50

TOTAL \$30,181.50

TOTAL DISBURSEMENT \$124,194.87

Remaining Balance Tax Redemption #130068: \$458.16

Tax Redemption #130041: \$207.91

Tax Redemption #140063: \$275.41

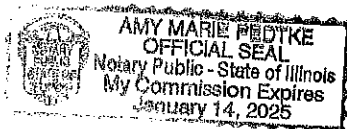
Tax Redemption#2014-000054: \$927.26

Tax Redemption#2014-000058: \$218.60

Total remaining balance \$2,087.34

TOTAL DISBURSEMENTS FOR THE MONTH OF JUNE, 2024.

SUBSCRIBED AND SWORN TO BEFORE ME THIS 1ST DAY OF JULY 2024.




NOTARY

LIST OF JUDGES OF ELECTION FOR CONFIRMATION

The following persons are duly submitted by Shari Hempen
Election Authority for Washington County, to serve as Judges of
Election for a term of two years commencing with their appointment and serving until their
successors are duly appointed and qualified.

July 9, 2024
Date

Shari Hempen
Signature of Election Authority

The following named persons have been approved
approved for submission to the Circuit Court of
Washington County.

David L. Meyer 7/9/24
Signature of Board Chair Date

RESOLUTION



2024 - 61

WHEREAS, The County of Washington, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases in which the taxes on such real property have not been paid, pursuant to 35ILCS 200/21-90, and

WHEREAS, Pursuant to this program, the County of Washington, as Trustee for the Taxing Districts therein, has acquired an interest in the following described real estate:

IRVINGTON TOWNSHIP

PERMANENT PARCEL NUMBER: 07-04-25-232-001

As described in certificate(s) : 2016-00098 sold February 2018

and it appearing to the that it is in the best interest of the County to dispose of its interest in said property.

WHEREAS, SARAH HOWELL, has bid \$828.00 for the County's interest, such bid having been presented to the at the same time it having been determined by the and the Agent for the County, that the County shall receive from such bid \$300.00 as a return for its certificate(s) of purchase. The County Clerk shall receive \$0.00 for cancellation of Certificate(s) and to reimburse the revolving account the charges advanced from this account, the auctioneer shall receive \$0.00 for his services and the Recorder of Deeds shall receive \$78.00 for recording. The remainder is the amount due the Agent under his contract for services. The total paid by purchaser is \$828.00.

WHEREAS, your recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF WASHINGTON COUNTY, ILLINOIS, that the Chairman of the Board of Washington County, Illinois, be hereby authorized to execute a deed of conveyance of the County's interest on the above described real estate for the sum of \$300.00 to be paid to the Treasurer of Washington County Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED this July 9 day of July, 2024

ATTEST:

Sharon [Signature] COUNTY CLERK
CLERK

David A. Meyer COUNTY BOARD CHAIRMAN



SALE TO NEW OWNER



2024-62

WHEREAS, The County of Washington, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases in which the taxes on such real property have not been paid, pursuant to 35ILCS 200/21-90, and

WHEREAS, Pursuant to this program, the County of Washington, as Trustee for the Taxing Districts therein, has acquired an interest in the following described real estate:

IRVINGTON TOWNSHIP

PERMANENT PARCEL NUMBER: 07-04-25-233-001, 004

As described in certificate(s) : 2016-00101, 2016-00099 sold February 2018

and it appearing to the that it is in the best interest of the County to dispose of its interest in said property.

WHEREAS, SARAH HOWELL, has bid \$828.00 for the County's interest, such bid having been presented to the at the same time it having been determined by the and the Agent for the County, that the County shall receive from such bid \$300.00 as a return for its certificate(s) of purchase. The County Clerk shall receive \$0.00 for cancellation of Certificate(s) and to reimburse the revolving account the charges advanced from this account, the auctioneer shall receive \$0.00 for his services and the Recorder of Deeds shall receive \$78.00 for recording. The remainder is the amount due the Agent under his contract for services. The total paid by purchaser is \$828.00.

WHEREAS, your recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF WASHINGTON COUNTY, ILLINOIS, that the Chairman of the Board of Washington County, Illinois, be hereby authorized to execute a deed of conveyance of the County's interest on the above described real estate for the sum of \$300.00 to be paid to the Treasurer of Washington County Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED this 9th day of July, 2024

ATTEST:

Signature of Clerk and circular seal of Washington County, Illinois, with text 'COUNTY CLERK' and 'WASHINGTON COUNTY, ILLINOIS'.

CLERK

Signature of David A. Meyer and text 'COUNTY BOARD CHAIRMAN'.

SALE TO NEW OWNER

H



WASHINGTON COUNTY SHERIFF'S OFFICE



ROSS SCHULTZE
SHERIFF

I, CHARLES CARROLL, CHIEF DEPUTY OF WASHINGTON COUNTY STATES THAT THE FOLLOWING IS A TRUE AND COMPLETE EARNINGS OF THE SHERIFF'S OFFICE FOR THE MONTH OF JUNE 2024.

FEES EARNED	\$ 424.00
FEES COLLECTED AND PAID TO THE COUNTY TREASURER	\$ 477.00
DIETING PRISONERS	\$ 2,715.43
PATROL MILEAGE	\$ 9802.40

COUNTY INMATES..... 7

FEDERAL INMATES..... 0

CRIMINAL ARRESTS 9

TRAFFIC ARRESTS..... 41

WARNINGS..... 34

Charles Carroll

CHIEF DEPUTY CHARLES CARROLL

I, Brittany Bateman ATTEST THAT THE ABOVE SIGNATURE IS THAT OF CHARLES CARROLL, CHIEF DEPUTY OF WASHINGTON COUNTY AND WAS SIGNED IN MY PRESENCE THIS 9th DAY OF July.

Brittany Bateman
NOTARY



COUNTY BOARD MEETING

JULY 9TH, 2024

- Robert Brittingham left to go to OKPD on 06202024
- Aaron Storie took Brittingham's spot as K9 handler
- Traded Brian Dowdy, Jager for RIP who is a younger dog – there was no charge for swapping dogs
- Aaron Storie has one more week left and then he will have completed his K9 training
- Seized approximately 528 pounds of cannabis, 42 pounds of mushrooms, and seized a 2019 2500 Chevy HD diesel
- Partnering with IDOT for speeding enforcement
- Hired 2 FT deputies – Kaleb Mayoral and Isaiah Mathis. Both just graduated the PT academy last month.
- Interviews have been set up to fill the one full-time opening in Corrections



Washington County
Emergency Ambulance and Rescue Service
160 N West Court Nashville, IL

Phone: (618) 327-3075
Fax: (618) 327-7281

Monthly Report

Receipts/Billing

June Service Fees \$ 144,672.00 – **5yr Average** = \$ 110,503.20
June Income from Fees \$ 53,748.19 – **5yr Average** = \$ 57,006.08

Total Expenses

June Bills	\$ 14,718.64
June Salaries	\$ 76,564.34

Total Calls for FY 2024	5yr Average
--------------------------------	--------------------

December 2023:	196	-	149
January 2024:	172	-	148
February 2024:	193	-	139
March 2024:	181	-	150
April 2024:	183	-	150
May 2024:	183	-	152
June 2024:	192	-	158
July 2024:		-	
August 2024:		-	
September 2024:		-	
October 2024:		-	
November 2024:		-	

2024 Totals: 1302

CASH BALANCES AS OF 06/30/2024

Account Number	Description	Beg Balance	Receipts	Disbursements	End Balance
	GENERAL FUND CHECKING	510,186.33	546,515.70	716,185.80	340,516.23
	TOTAL FUNDS:GENERAL FUND	510,186.33	546,515.70	716,185.80	340,516.23
	GENERAL FUND INVESTMENTS	100,803.54	853.75	0.00	101,657.29
	VETERANS ASSISTANCE BALANCE	20,899.19	0.00	0.00	20,899.19
	DRUG ENF TASK FORCE BALANCE	401.43	0.00	0.00	401.43
	HEALTH DEPARTMENT BALANCE	478,165.19	28,682.67	42,329.09	464,518.77
	WASH CO. EMERG SERVICE BALAN	766,096.90	53,748.19	101,820.27	718,024.82
	IMRF & SOCIAL SECURITY BALAN	2,591,566.76	84,075.89	128,245.23	2,547,397.42
	RECORDER'S AUTOMATION BALANC	14,421.21	1,449.81	0.00	15,871.02
	COUNTY COURT FUND BALANCE	247,188.88	2,111.17	64,444.51	184,855.54
	AUTOMATION BALANCE	142,580.07	1,387.50	909.00	143,058.57
	LAW LIBRARY BALANCE	6,560.72	495.16	0.00	7,055.88
	CHILD SUPPORT BALANCE	142,625.79	231.21	0.00	142,857.00
	PROBATION BALANCE	230,123.63	2,194.72	0.00	232,318.35
	L. DUECKER BALANCE	2,003.81	0.00	0.00	2,003.81
	DUI EQUIPMENT BALANCE	14,295.03	17.56	0.00	14,312.59
	EMINENT DOMAIN BALANCE	0.00	0.00	0.00	0.00
	SHERIFF'S DRUG BALANCE	85,821.25	823.48	0.00	86,644.73
	TAX SALE AUTOMATION BALANCE	36,720.60	10.91	0.00	36,731.51
	INDEMNITY BALANCE	100,945.61	42.87	0.00	100,988.48
	INHERITANCE BALANCE	0.00	0.00	0.00	0.00
	UNKNOWN HEIRS BALANCE	0.00	0.00	0.00	0.00
	COUNTY HIGHWAY BALANCE	1,529,712.65	747.92	58,945.00	1,471,515.57
	COUNTY BRIDGE BALANCE	1,187,808.68	638.72	1,171.66	1,187,275.74
	MATCHING FUNDS BALANCE	1,254,711.69	638.72	0.00	1,255,350.41
	COUNTY MOTOR FUEL TAX BALANC	2,694,357.63	153,459.45	158,608.91	2,689,208.17
	ROAD DIST MOTOR FUEL BALANCE	3,945,292.03	159,910.10	115,021.16	3,990,180.97
	TOWNSHIP BRIDGE BALANCE	150,423.61	3.84	0.00	150,427.45
	WASH. COUNTY TORT LIABILITY	1,141,745.95	0.00	0.00	1,141,745.95
	SOLID WASTE PROGRAM	1,265.33	0.00	0.00	1,265.33
	STATES ATTORNEY DRUG PREVENT	26,858.71	17.98	0.00	26,876.69
	SECURITY FEES FUND	16,100.18	3,058.10	0.00	19,158.28
	SALE IN ERROR FUND	130,647.37	55.56	0.00	130,702.93
	DOCUMENT STORAGE FUND	333,660.65	1,425.38	0.00	335,086.03
	RECORDERS SPECIAL FUND	17,835.98	181.00	0.00	18,016.98
	G.I.S. MAPPING FUND	70,927.01	3,623.36	0.00	74,550.37
	CLERK OPERATIONS ADD-ONS	68,863.05	367.96	0.00	69,231.01
	POLICE VEHICLE FUND	3,392.83	0.26	0.00	3,393.09
	WASH CO PET POPULATION	-367.97	20.00	0.00	-347.97
	CONTROL FUND				
	PRARIE STATE REVENUE FUND	6,581,461.57	0.00	265,414.58	6,316,046.99
	DOG AND CAT WELFARE FUND	45,250.01	1,025.00	736.50	45,538.51
	CORONERS FUND	15,746.40	325.00	12,005.00	4,066.40
	GENERAL OBLIGATIONS BONDS 2010	0.00	0.00	0.00	0.00
	ELECTRONIC CITATION FUND	8,949.53	52.92	0.00	9,002.45
	DEBT SERVICE FUND	91,609.85	10,526.82	0.00	102,136.67
	STATE'S ATTORNEY AUTOMATION	20,898.70	123.00	0.00	21,021.70
	CO CLERK DOCUMENT STORAGE	31,790.00	543.00	0.00	32,333.00

WASHINGTON COUNTY BUDGETARY STATUS

Fund 001 COUNTY GENERAL FUND
Department

WASHINGTON COUNTY
Period Ending Date: June 30, 2024

Account Number	Account Name	Previous Actual	Original Budget	Adjustments to Budget	Current Total Budget	Month-to-date Actual	Current Year-to-date Actual	Current Budget Balance	Percentage Spent/Received
Fund 001 COUNTY GENERAL FUND									
Fiscal Year 2024									
Department 00									
Revenues									
00-401.00	COUNTY PROPERTY TAXES	2,878,916.88	2,674,001.00	0.00	2,674,001.00	0.00	79,074.77	2,594,926.23	2.96%
00-402.00	COUNTY PROPERTY TAXES PRIOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-402.01	INT ON PROPERTY TAX -PRIOR YRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-403.00	INTEREST ON PROPERTY TAXES	43,348.80	0.00	0.00	0.00	0.00	45,520.92	-45,520.92	100.00%
00-404.00	MOBILE HOME TAX	693.17	0.00	0.00	0.00	0.00	737.09	-737.09	100.00%
00-404.01	INTEREST ON MOBILE HOME TAX	1,284.28	0.00	0.00	0.00	0.00	1,900.58	-1,900.58	100.00%
00-405.00	SALES TAX/USE TAX	1,021,206.86	1,013,000.00	0.00	1,013,000.00	84,485.88	572,908.57	440,091.43	56.56%
00-411.00	STATE INCOME TAX	998,367.91	1,010,000.00	0.00	1,010,000.00	71,695.27	648,469.68	361,530.32	64.20%
00-412.00	REPLACEMENT TAX	618,216.35	487,611.00	0.00	487,611.00	0.00	230,033.33	257,577.67	47.18%
00-413.00	CORONER GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-413.01	ENERGY GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-413.02	HAZARD MITIGATION GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-413.99	GRANT INCOME: COVID RELIEF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-414.00	PLAT BOOK SALES	1,058.00	0.00	0.00	0.00	20.00	6,976.96	-6,976.96	100.00%
00-415.00	ASSESSORS SALARY REIMBURSE	30,652.12	31,350.00	0.00	31,350.00	2,560.42	17,922.94	13,427.06	57.17%
00-415.01	COUNTY BOARD REIMBURSEMENT:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-416.00	STATES ATTY REIMBURSEMENTS	132,371.37	122,330.00	0.00	122,330.00	11,451.24	80,158.68	42,171.32	65.53%
00-416.01	STATES ATTY GRANT ADVOCATE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-416.02	STATES ATTORNEY DUI PROSECU	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%



NATALIE LYNCH
OFFICE OF THE COUNTY TREASURER
 WASHINGTON COUNTY
 101 E. ST. LOUIS ST.
 NASHVILLE, ILLINOIS 62263
 PHONE: (618)327-4800 EXT 152
 FAX: (618)327-8749
 OFFICE HOURS: 8:00am – 4:00pm

A R P A FUND RECAP

	Income	Disbursements
PREVIOUS FUND BALANCE:	\$ 316,564.75	
(As of May 31, 2024)		
JUNE 2024 ACTIVITY		
<u>INCOME AND EXPENSES</u>		
Bradford National Bank – Checking Interest	\$ 834.87	
Bradford National Bank – CD Interest	\$ 19,282.19	
AXON Enterprises, Inc.		\$ 16,259.64
CURRENT FUND BALANCE:	\$ 320,422.17	
Cd #37722	\$ 1,500,000.00	
 (As of JUNE 30, 2024)	 <u>*\$ 1,820,422.17</u>	

MEMORANDUM
OF UNDERSTANDING
BETWEEN
COUNTY OF WASHINGTON

And

EMPLOYEES OF WASHINGTON
COUNTY AMBULANCE

Effective December 1, 2023 to
November 30, 2025

TABLE OF CONTENTS

ARTICLE 1: RECOGNITION	PAGE 3
ARTICLE 2: NON-DISCRIMINATION	PAGE 3
ARTICLE 3: NO STRIKE/NO LOCKOUT	PAGE 4
ARTICLE 4: MANAGEMENT RIGHTS	PAGE 4
ARTICLE 5: DISCIPLINE AND DISCHARGE	PAGE 5
ARTICLE 6: SENIORITY	PAGE 6
ARTICLE 7: HOURS OF WORK	PAGE 8
ARTICLE 8: GRIEVANCE PROCEDURE	PAGE 8
ARTICLE 9: SAFETY AND HEALTH	PAGE 9
ARTICLE 10: EMPLOYEE RIGHTS	PAGE 9
ARTICLE 11: MISCELLANEOUS	PAGE 10
ARTICLE 12: DRUG AND ALCOHOL TESTING	PAGE 10
ARTICLE 13: LEAVES OF ABSENCE	PAGE 10
ARTICLE 14: JURY LEAVE	PAGE 11
ARTICLE 15: FUNERAL LEAVE	PAGE 11
ARTICLE 16: HOLIDAYS	PAGE 11
ARTICLE 17: VACATIONS	PAGE 12
ARTICLE 18: SICK LEAVE AND DUTY INJURY LEAVE	PAGE 13
ARTICLE 19: HEALTH INSURANCE	PAGE 15
ARTICLE 20: EMPLOYEE/MANAGEMENT MEETINGS	PAGE 15
ARTICLE 21: EMPLOYEE DEVELOPMENT AND TRAINING	PAGE 15
ARTICLE 22: PRIVACY	PAGE 16
ARTICLE 23: WAGES	PAGE 16
ARTICLE 24: TERMINATION OF MOU	PAGE 17

PREAMBLE

This Memorandum of Understanding (MOU), entered into by Washington County, hereinafter referred to as the Employer, and the employees of The Washington County Ambulance, hereinafter referred to as Employee, has its purpose the promotion of harmonious relations between the Employer and the Employees. The establishment of an equitable and peaceful resolution of differences; and the establishment of rates of pay, hours of work and other conditions of employment.

The employees and the County all recognize that prompt and effective service to the residents in a courteous manner is essential to the continued success of the County and the true job security can only be in the County's ability to satisfy its residents' demands.

The parties further agree that the prior Memorandum approved and entered into during December of 2022, is hereby rescinded and entirely replaced by this Memorandum of Understanding (MOU).

ARTICLE 1
RECOGNITION

The Employer recognizes the employees of Washington County Ambulance Employees' Group as the sole and exclusive bargaining representative for the purposes of establishing wages, hours, and terms and conditions of employment for the Washington County Ambulance Service in the following classifications:

All full-time and part-time employees in the following job classifications:

- Pre-hospital RN (PHRN)
- Paramedic
- Emergency Medical Technician
- Emergency Medical Responder

All other employees of the County of Washington are excluded including but not limited to:

- Director of the Ambulance Service

All short term employees, confidential employees, managerial employees and supervisor as defined by the Illinois Public Relations Act.

ARTICLE 2
NON-DISCRIMINATION

SECTION 1. There shall be no discrimination against any employee on the basis of race, gender, sexual orientation, creed, religion, color, marital or parental status, age, national origin, veteran status, disability or political affiliation.

SECTION 2. No employee shall be discriminated against, intimidated, restrained, or coerced in the exercise of any rights granted by law or by this MOU.

SECTION 3. It is understood that wherever in this MOU employees or jobs are referred to in the masculine gender; it shall be recognized as referring to both male and female.

ARTICLE 3
NO STRIKE, NO LOCKOUT

SECTION 1. During the term of this MOU, neither the employees nor any representative of the employees will call, institute, authorize, participate in, sanction, encourage or ratify any strike, work stoppage, slow-down, speed-up or other concerted refusal to perform duties by any employees or employee group, or the concerted interference with, in whole or in part, the full, faithful and proper performance of the duties of employment with the employer.

SECTION 2. The employer has the right to discipline, up to and including discharge, those employees for violating the provisions of this article.

SECTION 3. During the term of this MOU, neither the employer nor its agent for any reason shall authorize, institute, aid or promote any lockout of employees covered by this MOU

ARTICLE 4
MANAGEMENT RIGHTS

SECTION 1. It is mutually agreed that the Employer shall have the sole right to determine the manner and extent to which the facilities and equipment it owns, operates and /or occupies shall be operated, services or employment increased or reduced including the right to plan, direct, and control operations, hire, suspend, or discharge and the right to introduce new or improved methods, equipment or facilities.

It is expressly agreed that all rights, which ordinarily vest in and are exercised by the Employer, except such as are specifically relinquished by the terms of this MOU by the Employer, are reserved to and shall continue to vest in the Employer. This shall include, this enumeration being merely by way of illustration and not by way of limitation, the right to:

- A. Direct all operations of the County including the right to manage its facilities and equipment and direct the working forces, including the right to evaluate, hire, promote, suspend, discipline or discharge employees;
- B. To hire and assign or to transfer employees from one position, facility or classification to another, to schedule and assign work and overtime;
- C. Lay off due to lack of work or funds or for other legitimate reasons;
- D. Promote and/or transfer employees to positions and classifications not covered by this MOU; it being understood, however, that employees may not be forced to take a position outside the bargaining unit;
- E. Make such operating changes as are deemed by the Employer necessary for the efficient and economical operation of the facilities and equipment;
- F. Maintain discipline and efficiency;
- G. Hire, promote, demote, transfer, discharge or discipline all persons in positions not covered by this MOU;
- H. Determine the type of services to be rendered, the standard of services offered, the location of work, the assignment of duties within work periods and the methods, processes, and means of operation and manner of conduct and performance of services rendered, and to introduce new or improved methods of operation;
- I. To make, publish and enforce reasonable rules and regulations;
- J. To contract out for goods and services;
- K. To determine its mission and policies, to set forth all standards of services offered to the public and to set the amount of budget to be adopted thereto;

L. To take any and all reasonable action as may be necessary to carry out the mission of the Employer in situations of civil emergency as may be declared by the Governor of the State of Illinois, the Chairman of the Washington County Board, the Washington County Sheriff, the Director of Washington County Emergency Management Agency, or the Project Medical Director of the HSHS St. Elizabeth's EMS system.

M. All employees will be subject to random alcohol screening at the County's cost.

ARTICLE 5

DISCIPLINE and DISCHARGE

SECTION 1. The Employer agrees with the tenets of progressive and corrective discipline. Disciplinary action or measures shall include only the following:

- A. Oral reprimand
- B. Written reprimand
- C. Suspension (notice to be given in writing)
- D. Discharge (notice to be given in writing)

The employer shall not discipline or discharge any post-probationary employee without just cause. Discipline shall be imposed as soon as possible after the employer is aware of the event or action giving rise to the discipline and has a reasonable period of time to investigate the matter.

After investigation, if an employee is found to have been derelict in the performance of his/her duties the employee may be disciplined by suspension for the first offense.

In any event the actual date upon which discipline commences may not exceed forty-five (45) days after the completion of the pre-disciplinary meeting.

SECTION 2. While not the only basis for discharge, if, at any time, for any reason, any employee is without benefit of state licensure required by state law, for performance of duties of that employee, he shall be immediately suspended, without pay, and shall be given thirty (30) consecutive calendar days to correct the licensure problem. If the license problem is not corrected by the employee within thirty (30) calendar days, the employee shall be dismissed.

If the loss of state/local licensure was not directly related to the performance of patient care, the employee may apply for any existing vacancy for which he is fully qualified and may be given preference when the Employer fills the vacant position.

SECTION 3. It is understood that unexcused absenteeism, excessive tardiness, or the abuse of sick leave constitutes just cause for discipline and it is the intent of the Employer to take corrective action, up to and including discharge. If an employee is disciplined for unexcused absenteeism, excessive tardiness, or the abuse of sick leave, discipline shall not be set aside unless it is proven that it is arbitrary or capricious.

SECTION 4. If the Employer has reason to discipline an employee, it shall be done in private.

SECTION 5. For discipline involving suspensions and/or discharge, prior to notifying the employee of the contemplated measure of discipline to be imposed, the Employer shall meet with the employee involved and inform him of the reason for such contemplated disciplinary action including any names of witnesses and copies of pertinent documents. Employees shall be entitled to request employee/peer representation. The employee shall be given the opportunity in the meeting to rebut or clarify the reasons for such discipline. Reasonable extensions of time for rebuttal purposes will be allowed upon request and when warranted.

SECTION 6. Notwithstanding the language of **SECTION 5** above, the employer may suspend an employee without pay and without prior notice for a period not to exceed fifteen (15) days, if the employer has probable cause to believe that the employee has committed any patient neglect and/or criminal conduct while on the job.

For purposes of this **ARTICLE 5**, the term "patient neglect" shall mean any action or omission by the employee, which may place any patient in jeopardy.

Not more than fifteen days following the imposition of such an emergency suspension, the employer shall conduct a pre-disciplinary meeting, in the same manner and form as described in Section 9.5, to establish just cause for the disciplinary action.

A decision shall be rendered by the employer no later than twenty-four (24) hours after said pre-disciplinary meeting is concluded. However, the employee and employee representative upon request, shall be allowed up to twenty-four (24) hours to prepare a rebuttal prior to concluding the pre-disciplinary meeting.

If the employer fails to establish just cause for discipline at the pre-disciplinary meeting, then the employee shall immediately be reassigned to his regular duties and he shall be forthwith compensated for all lost regular wages and benefits and be made whole for losses incurred by reason of such emergency suspension.

SECTION 7. An employee shall be entitled to the presence of an employee peer representative at an investigatory interview if he requests one and if the employee has reasonable grounds to believe that the interview may be used to support disciplinary action against him.

SECTION 8. Any written warning or discipline imposed for tardiness or excessive absenteeism shall not be used for the purposes of progressive discipline if, from the date of the last warning or discipline, one year has passed without the employee receiving an additional warning or discipline for such offense.

ARTICLE 6 SENIORITY

SECTION 1. The term seniority as used in this MOU shall mean:

- A. Length of continuous service
- B. Skill and ability to perform the job.

When the County determines that two employees have relatively equal skill and ability to perform the job, length of continuous service will govern.

SECTION 2. Probationary Employment. During their initial twelve (12) months of continuous full-time service (or two hundred forty (240) hours of part-time service for part-time employees) with the County, employees shall be considered to be probationary employees and shall not be entitled, except otherwise expressly provided, to any benefits conferred by this MOU; and such employees may be discharged or disciplined at the discretion of the County for any reason without recourse by the employee. The twelve (12) month probationary period may be extended up to six (6) additional months by mutual agreement of the parties. After completion of such a probationary period, the length of service date of such employees shall be deemed to commence from the date upon which the employee entered the service of the County.

SECTION 3. Promotional Probationary Period. A promoted employee may be returned to his/her former position classification anytime within four (4) months after such promotion due to inability to perform duties and responsibilities of the promoted position classification.

SECTION 4. Seniority. A probationary employee shall have no seniority until he/she has completed his/her probationary period. Upon completion of his/her probationary period, he/she will acquire length of service from his/her date of hire.

SECTION 5. Layoff and Recall. If the County determines that it is necessary to lay off employees, regular, full-time employees will be given preference in accordance with their seniority as defined in Section 1 and their ability to perform the additional work required without additional training. There shall be no up grading in a layoff or recall. Employees shall be recalled in accordance with their seniority as defined in Section 1, above.

SECTION 6. Shift Bidding. When it becomes necessary to transfer employees from shift to shift or position to position, such transfer shall be offered to the qualified employees on the shift by seniority. If all qualified employees refuse the least senior qualified employee on the shift will be transferred.

SECTION 7. Termination of Seniority. Seniority shall be lost and the employment relationship and continuous service of an employee shall be considered terminated, and subsequently reemployment shall be deemed new employment in the following events:

- A. Voluntary quit or retirement;
- B. Discharge for cause;
- C. Absence in excess of a leave of absence;
- D. In the event of an anticipated absence from work failure to notify the County of the cause in advance, or, if unanticipated, as promptly as practicable (and, unless good cause for delay is shown, in no event later than three (3) calendar days from the commencement of such absence);
- E. Failure to return to work from a layoff within three (3) work days following the receipt of notice to return to work sent by registered or certified mail to the employee's last known address or following the date of telephone notice to him/her. It shall be the sole responsibility of an employee to keep the County advised as to his current address and telephone number provided that if he should fail to do so, then the three (3) work days shall be deemed to have commenced from the sending of the registered or certified mail or from the date of attempted telephone notice to him/her;
- F. Working for another employer during a leave of absence without specific written permission from the County in advance;
- G. Not performing any work for the County for any reason for a period of six (6) months.

ARTICLE 7
HOURS OF WORK

SECTION 1. The work schedule will be based on a modified Kelly Schedule consisting of a nine (9) day cycle of three (3) twenty-four (24) hour shifts scheduled every other day followed by four (4) days off. A record of hours worked by all employees shall be maintained by the County. The Parties will review the schedule annually.

SECTION 2. Work schedules are available to employees electronically through the software provided by the Employer. When changes in scheduling are warranted by programmatic or operational need, the Employer shall notify the employee, and on timely request, negotiate with the employees concerning such changes. Such negotiations shall not delay the implementation of any changes.

SECTION 3. Employees covered by this MOU shall be paid one and one-half times their regular straight time hourly rate of pay for all authorized hours of work in excess of forty (40) hours in a work week. The workweek shall be defined as seven consecutive days commencing at 08:00 hours on Monday. Paid time off due to sick leave, holidays, vacation or other paid leaves is not to be included as "time worked" in computing the forty hours per week requirement.

SECTION 4. The County reserves the right to require and assign overtime to maintain minimum staffing. The County reserves the right to seek volunteers for overtime or to select specific employees for overtime assignments. The County shall attempt to distribute scheduled overtime opportunities to those desiring to work overtime. The employees understand that overtime must be filled and that it will either be on a voluntary or mandatory basis. The employee also realizes that some employees do not desire to work any voluntary overtime.

ARTICLE 8
GRIEVANCE PROCEDURE

SECTION 1. NO EMPLOYEE of Washington County Ambulance shall leave his/her work assignment investigate, file or process grievances without first obtaining the consent of the Ambulance Administrator, which consent shall not be withheld unreasonably. In the event of a grievance, the EMPLOYEE shall always perform his/her work and file his/her grievance later. The steps to file a grievance shall be as follows:

1. Complete a Department Grievance form and return it to the Ambulance Administrator.
2. The Ambulance Administrator shall review the complaint and try to resolve the complaint within five (5) working days.
3. If after five (5) working days, the Ambulance Administrator has not resolved the complaint, the grievance shall be forwarded to the Washington County Ambulance Committee Chairman with a summary of the actions taken by the Ambulance Administrator, and at which time the matter will be taken before the Washington County Ambulance Committee.
4. The Ambulance Committee shall review the complaint and do on or more of the following:
 - A. Resolve the complaint by Committee.
 - B. Refer the complaint to the Washington County Board for a final and binding resolution of all issues.

AT NO TIME shall EMPLOYEE refer a grievance to the Washington County Board Chairman or Washington County Board Members without going through the proper procedures as stated above.

ARTICLE 9

SAFETY AND HEALTH

SECTION 1. The employer shall provide safe, secure, healthful working conditions and shall take actions necessary to minimize the risk of disease or injury to employees. The Employer agrees to comply with applicable federal, state and local health and safety laws and regulations.

SECTION 2. All employees shall be entitled to a safe working environment. An Employee who discovers a potential hazardous condition(s) or unsafe equipment must notify their captain, or the Ambulance Administrator of such hazard immediately after the hazard is discovered. No employee will be disciplined for reporting health and safety issues. However, employees found to have violated company safety policy may be subject to disciplinary action up to and including termination.

SECTION 3. Personal Protective Clothing and Equipment: All personal protective clothing and equipment required by the Employer shall be furnished and maintained by the Employer without cost to the employee.

SECTION 4. Clothing Allowance: Effective Annually each full-time employee will be eligible for approved uniform items including but not limited to:

- 2 - short sleeve t-shirts
- 2 - short sleeve polos
- 1 - pullover
- 2 - EMS pants
- 1 - pair boots

When an Employee's uniform becomes damaged in the line of duty, the employee will notify the EMS Chief and arrange to have the item replaced.

Employees must return all County uniforms and property upon termination of employment. The Employer may withhold from an employee's check the cost of any County issued uniform or property that is not returned within ninety-six (96) hours of the last shift worked.

SECTION 5. Should unsafe or unhealthy working conditions continue to exist, the parties shall convene a joint Labor/Management Meeting for the purpose of identifying and correcting said conditions.

ARTICLE 10

EMPLOYEE RIGHTS

SECTION 1. Employee Investigations: Employees shall be allowed up to thirty minutes without loss of pay to investigate and process grievances and attend grievance meetings during their working hours so long as such time does not interfere with operations. If approved by the EMS Chief, employees will further be allowed to participate without loss of pay while on duty, in any committee meetings established by this MOU, as well as meetings concerning modifications of and supplements and successors to this MOU. Any Employee called into a meeting as a witness while off duty will be paid at the appropriate rate for the time participating on any such meeting.

SECTION 2. Bulletin Board: The County agrees to furnish bulletin board space and the Employees have the right to post notices of meetings and social gatherings which do not impugn management or pertain to strike or boycott of other employers on the bulletin board furnished by the county.

ARTICLE 11
MISCELLANEOUS

SECTION 1. Voting Time. The County shall observe the provisions of State law with respect to voting time. The County may require proof of voting. Any person who absents himself for the purpose of voting and who does not actually attempt to vote in the election shall be subject to discharge.

SECTION 2. Notice. Consistent with its right to establish, modify, publish and enforce reasonable rules and regulations as set forth in Article 4, Section 1, the County agrees to provide the Employees with not less than ten (10) days' notice, when possible, when rules and regulations are published or modified and will meet with the employees, if requested; to discuss the effects on the covered employees.

SECTION 3. Captains. The County has the ability to appoint a Captain on each shift. The captain will be appointed by the Administrator based on skill and job performance, not necessarily by seniority. The captain will have the ability to assist with training, scheduling and credentialing at the Administrator's discretion. The captain will be allowed to discipline, grant time off or relieve an employee from duty.

SECTION 4. Third Crew. Ambulance personnel will be paid \$50.00 per call plus applicable hourly rate for all time worked. All time worked in excess of forty hours per week will be paid at an overtime rate. Employees clocked in for third crew will be required to man the station for at least one hour.

SECTION 5. Paid Leave for All Workers Act. The Parties agree that the Illinois Paid Leave for All Workers Act shall not apply to the employees covered by this Agreement and all wage and leave provisions in this Agreement shall apply. The parties agree that the wage and leave provisions in this Agreement are sufficient to meet the requirements for exemption from the Illinois Paid Leave for All Workers Act.

ARTICLE 12
DRUG AND ALCOHOL TESTING

SECTION 1. The County may continue its current position of requiring drug and alcohol testing of all applicants and of employees upon a random basis, reasonable suspicion or after accidents when employee negligence, lack of good judgment, or lack of coordination or proper reactions is reasonably suspected. Such testing shall be conducted by a reputable, certified testing laboratory and, except as otherwise mutually agreed by the County and the employees, shall apply the standards for a positive test recommended by the National Institute of Drug Abuse. Any employee who tests positive after testing, who refuses to consent to or to take such test, or who attempts to circumvent or frustrate the test results shall be subject to immediate discharge. Any employee injured on the job, who is tested when provided above and who tests positive for drug or alcohol at the time of such injury shall have his Workers' Compensation benefits reduced or eliminated to the maximum extent permitted by law. Any employee who voluntarily comes forward prior to testing positive will be permitted to seek treatment before returning to work.

ARTICLE 13
LEAVES OF ABSENCE

SECTION 1. Any employee may be granted a medical leave of absence from his employment for reasons satisfactory to the County including and shall secure such leave of absence in writing in accordance with the County's normal policies. The maximum leave of absence at any one time shall be for ninety (90) calendar days and, upon request, may be extended for two (2) additional thirty (30) day periods. Leaves of absence may be conditioned upon such reasonable requirements as the County may make such as

furnishing periodic doctor's reports, calling the County to discuss current status, etc. The shop steward shall be given notice of any grant or extension of a leave of absence.

SECTION 2. Any leave taken under the Federal or any other applicable Family and Medical Leave Law may not be extended or otherwise taken in addition to leave under this provision so as to extend the time away from work. There will be no pyramiding of leave. The County reserves the right to count the time taken under the Federal, or any other applicable Family and Medical Leave Laws, as time taken under this policy and to require employees to substitute available paid time off for FMLA leaves except that employees can elect to hold their available vacation time. The parties recognize the County's responsibility to address the issues raised by the Federal Family and Medical Leave Law and accordingly, the County may adopt and/or modify a Family and Medical Leave Policy that is done so pursuant to and as allowed by the provisions of the Federal Family and Medical Leave Law.

SECTION 3. Employees who leave the service of the County to enter the United States Armed Forces, the U.S. Maritime Commission, the National Guard, or for other selective or compulsory civilian service shall, upon their return, be granted such rights as are provided under applicable federal and state law.

ARTICLE 14

JURY LEAVE

SECTION 1. When regular, full-time employees are required to perform jury service, they shall immediately notify their supervisor upon receipt of notice of call to such service. This Article shall not be applicable to jury service on more than five (5) work days in any twelve (12) month period. Employees whose jury duty does not require them to be absent an entire duty shall immediately report their availability for work that day to their supervisor. Whenever considered necessary by the County because of operational needs, an employee shall cooperate with County in requesting a postponement of jury service.

ARTICLE 15

FUNERAL LEAVE

SECTION 1. Funeral leave will be granted consistent with County policy. However, based on the full-time employee's specific schedule paid bereavement leave for the loss of the employee's immediate family as listed in the County's Employee Handbook, the full-time employee will not be required to work on any of the three (3) consecutive days following the death up to and including the date of the funeral. Employees will be paid a maximum of twenty-four (24) hours of funeral leave pay during this period. In addition, employees may utilize leave under the Illinois Child Bereavement Law, as applicable.

ARTICLE 16

HOLIDAYS

SECTION 1. Holidays shall be:

New Year's Day
Martin Luther King, Jr. Day
President's Day
Good Friday
Memorial Day
Independence Day

Labor Day
Veteran's Day
Thanksgiving Day
Thanksgiving Friday
Christmas Eve
Christmas Day

These holidays shall be paid out at 24 hours of straight time. To be eligible for holiday pay the employee shall work the employee's last workday before the holiday and the first scheduled workday after the holiday unless absence on any of these workdays is for good cause and approved by the Employer.

ARTICLE 17
VACATIONS

SECTION 1. Vacations are earned for service during the past year and in anticipation of further service during each calendar year.

SECTION 2. Vacation time shall be calculated from the date of hire of each employee. Employees shall earn vacation time in accordance with the following schedule:

- A. 0-5 years .05 per actual hour of work
- B. 6-10 years .07 per actual hour of work
- C. 11-15 years .09 per actual hour of work
- D. 16 years + .11 per actual hour of work

SECTION 3. Employees shall start to accumulate vacation credit upon their date of employment. However, employees may not utilize vacation time until the completion of their probationary period. After completion of their probationary period, employees will receive pro-rated vacation from that date until the next January 1st. Employees shall not accrue vacation leave for any pay period during which they are on layoff or any other leave of absence without pay status, unless otherwise agreed in writing by the Employer.

SECTION 4. To the extent sick leave may be exhausted, an employee may request, and if the Employer approves, use vacation leave for purposes other than taking a vacation.

SECTION 5. In order to assure the orderly performance and continuity of services by the employees in their respective job classifications, each employee wishing to schedule a vacation should request such vacation leave as far in advance as reasonably possible. Requests for vacation shall be granted upon approval of the department head or captain. Vacation time off will be requested and granted through the County's scheduling program on a first come-first served basis. Requests for vacation shall not arbitrarily be denied by the employer.

SECTION 6. An employee may cash in vacation time in the same increment as vacation days earned during the employee's vacation year. Cash out vacation requests must be submitted by November 15 in order to be paid by November 30. An employee may choose to carry forward to the next year a maximum amount of two hundred-forty (240) hours or ten (10) working days if said employee chooses not to use or cash in said hours.

SECTION 7. Any Ambulance Department employees not covered by this agreement shall be subject to the provisions of the Washington County Paid Leave for All Workers Policy.

ARTICLE 18

SICK LEAVE and DUTY INJURY LEAVE

SECTION 1. Each full-time employee of the Employer covered by this MOU shall be entitled to accumulate sick leave at the rate of .05 for each actual hour of work.

SECTION 2. Employees shall start to accumulate sick leave as of their date of employment and shall be eligible for said sick leave absences once they have completed their probationary period. Employees shall not accrue sick leave for any pay period during which they are on layoff or other leaves of absence which are of at least 30 days duration.

SECTION 3. Employees with accrued sick leave credit shall be allowed to utilize such sick leave for the following purposes:

A. Personal Illness or Disability:

Any employee who has contracted or incurred and is suffering from any non-service connected sickness or disability, which renders them unable to perform the duties of their position, shall be eligible to receive paid sick leave. This also includes periods during which the employee is under an enforced quarantine in accordance with community health regulations, or restricted due to exposure to a contagious disease in accordance with a doctor's order.

B. Family Illness or Disability:

Employees shall be eligible to utilize up to half of their accumulated paid sick leave when there is a sickness or disability involving a human member of their immediate family or household which requires the employees personal care and attendance, provided that requiring the employee to report for work would cause a serious hardship on the member of the immediate family suffering from the illness or disability.

C. Maternity, Medical and Extended Duty Injury Leave:

1. Employees shall be eligible to receive paid sick leave, to the extent they have accrued sick leave credit, for maternity leave (if the employee is in fact unable to work due to pregnancy), approved medical leave, and approved extended duty injury leave.

2. If paid sick leave benefits have been exhausted, an employee unable to work due to pregnancy, illness or disability (documented by a physician's statement) will be granted a leave of absence without pay for up to twelve (12) weeks. To return to work after approved leave, the employee must provide a release from the attending physician and be qualified to perform the duties of the position last held. If an employee is unable to return to work at the end of six (6) months, additional leave time may be requested by the employee. Time off under this provision will run concurrent with any available FMLA leave.

SECTION 4. The rate of sick leave pay shall be the employee's regular straight-time hourly rate of pay in effect for the employee's regular job at the time the sick leave is taken. Sick leave may be taken in six (6) hour increments.

SECTION 5. A duty incurred sickness or disability shall not be charged against the accumulated sick leave of an employee during which the employee is on approved duty injury leave and eligible for duty injury leave benefits in accordance with applicable law, beginning with the date of injury or date of beginning illness.

SECTION 6. It is the responsibility of each employee requesting paid sick leave to notify their captain. Employees who are requesting paid sick leave, in accordance with **SECTION 3 (A)** (Personal Illness or Disability) above, shall notify or cause notification to be made to their captain, at least two (2) hours before the time specific for the beginning of their work day. Where someone other than the employee is or has been requested to make the required notification, the employee will be solely responsible for that notification being made. If an employee becomes sick or ill during their work shift, they must notify or cause notification to be made to their captain immediately.

In the event no sick leave notification is made thirty (30) minutes prior to the start of the workday, the employee's captain shall consider and handle the employee's absence as an unexcused absence without pay and discipline may be imposed unless the employee can later substantiate and document that it was impossible to make or cause such notification.

Sick leave notification as outlined above must be made for each workday that paid sick leave is being requested unless this requirement is expressly waived by the Director of the Ambulance Service.

SECTION 7. If the Employer has reasonable grounds to believe sick leave is being abused, including, but not limited to, any instance where an employee has requested vacation or personal leave which was denied in accordance with this MOU and the employee subsequently calls in sick, it may at its discretion require any employee requesting paid sick leave to furnish substantiating evidence or a statement from their attending physician certifying that absence from work was required due to the reason set forth in **SECTION 3** (Sick Leave Utilization Requirements) above. In any case, such certification must be presented whenever sick leave is requested for more than 36 consecutive hours.

If the Employer demands an additional form of proof, different than that was furnished by the employee, and involves cost to the employee, the Employer shall pay the cost of such professional services.

SECTION 8. Any employee who is sick or disabled for two (2) regularly scheduled consecutive shifts may be required, at the Employer's discretion, to secure and submit a physician's release certifying that they are fit to return to work. This release must be submitted to the employee's captain before the employee will be permitted to return to work. The Employer may also require, at its discretion, that an employee takes a medical physical as set out in **SECTION 7** above. If the Employer requests a medical physical, he may give the employee leave with pay until the report from the medical physical is received.

SECTION 9. Any employee injured or incurring an illness as the result of non-County employment, or as a result of contracted work, who is injured or incurs an illness in the course of said employment, and who receives remuneration for lost income for said injury or illness from whatever source, shall forthwith transmit said remuneration to the County through the Treasurer's Office.

SECTION 10. Employees shall be allowed to carry over from year to year of continuous service any unused sick leave allowed under this provision and shall retain any unused sick leave up to a cap of nine hundred sixty (960) hours accumulated prior to the effective date of this MOU. Any sick leave remaining at the end of a fiscal year in excess of nine hundred sixty (960) hours will be paid at straight-time.

SECTION 11. Any employee who has not utilized any sick leave for any consecutive twelve (12) month period shall receive a \$100.00 cash bonus payable in December of each year.

ARTICLE 19
HEALTH INSURANCE

SECTION 1. During the term of this MOU, the Employer shall continue to make available to Employees and their eligible dependents, the same medical, dental, prescription, and disability, life, accidental and critical illness insurance plan(s) as provided for other regular, full-time County employees covered by the Employer's medical insurance plan. The Employer reserves the right to make any changes, reductions, modifications, deletions, or improvements (including the termination of coverage) with respect to employee medical insurance (including; but not limited to, changes in insurance carriers, insurance plans (HMO, PPO, or otherwise), benefits levels, deductibles, copayment levels, opting for self-insurance, etc.), so long as the changes are equally applicable to regular full-time County employees covered by the Employer's medical insurance plan.

During the term of this MOU, the employee will contribute toward the payment of insurance premiums at the same rate as regular, full-time County employees covered by the Employer's medical insurance plan. The amount of employee premium contributions required under this Article shall be deducted from the employee's regular paychecks.

ARTICLE 20
EMPLOYEE/MANAGEMENT MEETINGS

SECTION 1. The Employees or the County may request an employee/management meeting to discuss problems of concern, including conditions tending to cause misunderstandings and problems involving the administration of this MOU.

SECTION 2. The party requesting such meeting shall submit an agenda to either the Director of Ambulance Service or the Employee representative, respectively, at least seven (7) calendar days prior to the date of the scheduled meeting. There shall be no obligation to schedule employee/management meetings more than quarterly, except by mutual agreement.

SECTION 3. The employee/management meeting shall neither be subject to the grievance and arbitration provisions of this MOU, nor shall grievances be discussed at such meetings, nor shall proposals be advanced to alter the existing terms and conditions of this MOU.

ARTICLE 21
EMPLOYEE DEVELOPMENT AND TRAINING

SECTION 1. All mandated certification classes will be paid by the Ambulance Service including labor time while at the classes as well as mileage to and from the base to training.

Example: BLS, ACLS, ITLS, PHTLS, PALS, or PEPP.

SECTION 2. Employer will provide employees access to a learning management system that includes all mandatory annual training required by the Employer and the ability for employees to access continuing education to complete licensure renewal education requirements.

ARTICLE 22

PRIVACY

The Employer shall not provide information that is exempt from disclosure under the Freedom of Information Act (5 Il-CS 140/7) and pertains to employees, or to matters related to collective bargaining, to an entity that is not a party to this MOU. The affected employee(s) shall be notified of any public disclosure request for information pertaining to the employee(s) at least five (5) days prior to the response of the Employer to the request. All affected employee(s) shall also be provided a copy of the public disclosure request.

ARTICLE 23

WAGES

Wages beginning December 1, 2023:

Part-Time:

EMT-B shall receive \$20.00/hour

EMT-P shall receive \$22.00/hour

Full-Time:

EMT-B shall receive \$18.54/hour

EMT-P shall receive \$20.60/hour

*The parties hereto understand and agree that these wages are to be paid retroactively from December 1, 2023, to the date of this Memorandum. Any back pay due has been or will be paid on the next paycheck or as soon as possible thereafter.

Wages beginning December 1, 2024:

Part-Time:

EMT-B shall receive \$20.00/hour

EMT-P shall receive \$22.00/hour

Full-Time:

EMT-B shall receive \$19.10/hour

EMT-P shall receive \$21.22/hour

Captains shall receive an additional \$1.50/hour and FTO's shall receive an additional \$1.00/hour.

Based upon years of service actively working in EMS, the department will recognize longevity with other EMS departments in consideration of overall years of experience. It is the responsibility of the employee to provide the department with clear and convincing evidence, including, but not limited to, official documents provided by the Illinois Department of Public Health and/or the National Registry of EMTs and Paramedics, and prior service from previous departments. Pay will begin once substantial proof has been provided and an anniversary date has been determined. The anniversary date determined for longevity pay shall only apply for this application and will not be considered for departmental seniority purposes.

Upon completion of the following years of service, the department will pay as follows:

5 years of service \$.10 per hour

10 years of service \$.20 per hour

15 years of service \$.30 per hour

20 years of service \$.40 per hour

25 years of service \$.50 per hour

30 years of service \$.60 per hour
35 years of service \$.70 per hour

To accurately calculate longevity, each longevity step shall be added to the next longevity step (for example an employee completes 10 years of service the employee would receive \$.30 per hour step). Upon calculation of any annual COLA raises, the COLA raise shall be calculated on the base, and the longevity step will be added to the base amount. The Captain's stipend shall be added after the step.

The County will recognize the following education and professional development step increases:

CPR Instructor: \$ 0.05 per hour	AMLS Instructor: \$ 0.05 per hour
ACLS Instructor: \$ 0.05 per hour	National Registered EMTP: \$ 0.10 per hour
PALS Instructor: \$ 0.05 per hour	EMS Lead Instructor: \$ 0.15 per hour
PHTLS/ITLS Instructor: \$ 0.05 per hour	Critical Care Paramedic: \$ 0.25 per hour

Education and professional development pay will begin once substantial proof has been provided to the department including, but not limited to, copies of degree certificates, current licenses, and credentials. All professional development credentials must be current and remain current for the employee to continue to receive the step. Professional development credentials will be paid cumulative to the number of recognized current certifications/licenses. It is the responsibility of each employee to maintain current professional development credentials in their profile within the scheduling software and the learning management system. The credentials will be audited by the department regularly and if expired professional development credentials are found the step will be terminated until such time the employee obtains updated credentials and the updated credentials are available for audit in said profiles. It is not the responsibility of the department to notify the employee this step has been suspended due to expired credentials.

ARTICLE 24
TERMINATION OF MOU

SECTION 1. This MOU shall become effective as of December 1, 2023, and shall remain in full force and effect through November 30, 2025.

IN WITNESS WHEREOF, the parties hereto have signed and executed this and several copies of this MOU.

By: David L. Meyer
Chairman of the County Board

By: Paul Adams
Employee Representative

Date: 7/25/24

Date: 7-24-24



Via E-Mail to: MatthewNiemeyer@fgmarchitects.com
Mr. Matthew Niemeyer
Architect
FGM Architects

April 25, 2024

Re: **Change Order for Washington County Jail Project:**

Dear Mr. Niemeyer

Korte & Luitjohan Contractors, Inc. is pleased to provide the following Change Order Proposal for the Washington County Jail Project. The scope of work was based on information we received at the last progress meeting.

The scope of work is as follows:

A. Locks:

- | | |
|---|--------------|
| 1. Provide and install all necessary wiring and conduits for new locks. | \$326,964.00 |
| 2. Remove identified locks from doors. | \$9,756.00 |
| 3. Provide and install new locks in identified doors. | \$234,291.00 |
| 4. Rework security controls panels for new locks. | \$2,000.00 |
| 5. Paint door jambs. | \$4,414.00 |
| 6. Sealants-No Pick caulking | \$8,710.00 |
| 7. Bonds and insurance | \$7,195.00 |

Lock Change Order Cost : \$593,330.00

B. Cameras:

- | | |
|---|--------------|
| 1. Provide and install wiring and conduits for security camera system. | \$162,155.00 |
| 2. Provide and install cameras, programming, software, and necessary hardware for a camera security system. | \$235,480.00 |

Camera system Cost ADD: \$397,635.00

C. Audio:

- | | |
|--|--|
| 1. Provide and install wiring and conduits for audio system. | |
|--|--|

Audio system cost ADD: \$39,900.00

D. Dispatch:

1. Remove and install new ACT ceiling.
2. Provide and install new flat panel lay in light fixtures.
3. Remove and install new flooring.

Dispatch remodel cost ADD: \$9068.00

Exclusions:

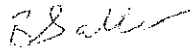
1. Unforeseen conditions.
2. Any work not specifically stated in this scope.
3. No painting of conduits.

Any necessary permits

This Proposal is valid for thirty (30) days and would require change order approval from the owner for Korte & Luitjohan Contractors to proceed.

Korte & Luitjohan Contractors looks forward to performing this work for Washington County Jail. If you have any questions concerning this change order please do not hesitate to contact me.

Sincerely,



Berard Gallant
Director of Estimating & Pre-Construction



12052 Highland Rd., Highland, IL 62249 Phone: 618-654-9877
www.korteluitjohan.com Fax: 618-654-9778



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-577334-45469.687BH

Issued: 06/26/2024

Quote Expiration: 07/12/2024

Estimated Contract Start Date: 07/15/2024

Account Number: 216291

Payment Terms: N30

Delivery Method:



SHIP TO	BILL TO
Washington County Sheriff's Office - IL 245 N Kaskaskia St Nashville, IL 62263-1125 USA	Washington County Sheriff's Office - IL 245 N Kaskaskia St Nashville IL 62263-1125 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Brayden Herrera Phone: Email: bherrera@axon.com Fax:	Ross Schulze Phone: 618-327-8273 Email: 3073@washingtoncoalitionis.gov Fax:

Quote Summary

Program Length	115 Months
TOTAL COST	\$143,538.40
ESTIMATED TOTAL W/ TAX	\$143,538.40

Discount Summary

Average Savings Per Year	\$0.00
TOTAL SAVINGS	\$0.00

Payment Summary

Date	Subtotal	Tax	Total
Jul 2024	\$14,353.84	\$0.00	\$14,353.84
Jul 2025	\$14,353.84	\$0.00	\$14,353.84
Jul 2026	\$14,353.84	\$0.00	\$14,353.84
Jul 2027	\$14,353.84	\$0.00	\$14,353.84
Jul 2028	\$14,353.84	\$0.00	\$14,353.84
Jul 2029	\$14,353.84	\$0.00	\$14,353.84
Jul 2030	\$14,353.84	\$0.00	\$14,353.84
Jul 2031	\$14,353.84	\$0.00	\$14,353.84
Jul 2032	\$14,353.84	\$0.00	\$14,353.84
Jul 2033	\$14,353.84	\$0.00	\$14,353.84
Total	\$143,538.40	\$0.00	\$143,538.40

Quote Unbundled Price: \$143,538.40
 Quote List Price: \$143,538.40
 Quote Subtotal: \$143,538.40

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
A la Carte Software									
101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	115		\$78.01	\$78.01	\$143,538.40	\$0.00	\$143,538.40
Total							\$143,538.40	\$0.00	\$143,538.40

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
--------	------	-------------	-----	-------------------	-------------------------

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
A/B Carte	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	07/15/2024	02/14/2034

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	245 N Kaskaskia St	Nashville	IL	62263-1125	USA

Payment Details

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	\$14,353.84	\$0.00	\$14,353.84
Total				\$14,353.84	\$0.00	\$14,353.84

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	\$14,353.84	\$0.00	\$14,353.84
Total				\$14,353.84	\$0.00	\$14,353.84

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	\$14,353.84	\$0.00	\$14,353.84
Total				\$14,353.84	\$0.00	\$14,353.84

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	\$14,353.84	\$0.00	\$14,353.84
Total				\$14,353.84	\$0.00	\$14,353.84

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	\$14,353.84	\$0.00	\$14,353.84
Total				\$14,353.84	\$0.00	\$14,353.84

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 6	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	\$14,353.84	\$0.00	\$14,353.84
Total				\$14,353.84	\$0.00	\$14,353.84

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 7	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	\$14,353.84	\$0.00	\$14,353.84
Total				\$14,353.84	\$0.00	\$14,353.84

Jul 2031						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 8	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	\$14,353.84	\$0.00	\$14,353.84
Total				\$14,353.84	\$0.00	\$14,353.84

Jul 2032						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 9	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	\$14,353.84	\$0.00	\$14,353.84
Total				\$14,353.84	\$0.00	\$14,353.84

Jul 2033						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 10	101283	AXON RECORDS - DRAFT ONE - AI-ASSISTED REPORT WRITING	16	\$14,353.84	\$0.00	\$14,353.84
Total				\$14,353.84	\$0.00	\$14,353.84

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Signature

Date Signed

6/26/2024

