

WASHINGTON COUNTY BOARD

101 E. St. Louis St., Nashville, IL. 62263

COUNTY BOARD MEETING:

7:00 P.M JANUARY 10, 2023

AGENDA

1. Prayer and Pledge
2. Call to Order
3. Roll Call
4. Acknowledgment of Guests
5. Approval of the November 28, 2022 Special Meeting Minutes and December 13, 2022 County Board Minutes
6. Coroner – Mark Styninger
7. Highway Department: Resolution to appropriate township aid under 605 ILCS 5/5-501
 - o Hoyleton Road District
 - Pin Oak Road
 - Birch road
8. Claims against the County
9. Approve County Board Expenses
10. State's Attorney's Monthly Report
11. County Clerk and Recorder's Fiscal year and Monthly Report
12. (13) Resolutions Authorizing the Chairman of the Board to execute a deed of conveyance of the County's Interest
 - Parcels: 01-14-22-459-002 01-14-22-486-009 01-14-27-227-002 01-14-27-227-003
 - 05-19-10-253-001 05-19-33-189-004 07-04-25-201-006 07-04-25-227-001, 002
 - 07-04-25-227-004 07-09-13-303-002 09-15-31-376-003 12-06-16-390-004
 - 15-14-02-307-005
13. Sheriff's Monthly Report
14. Emergency Ambulance & Rescue Service Monthly Report
15. Treasurer's Monthly Cash Flow & Budgetary Status Report & Yearend Report
16. ARPA Fund monthly recap (Informational Only)
17. Zoning: Schwartzkopf Subdivision Plat
18. EMA – Covid Disaster Declaration Resolution
19. EMA-Ordinance authorizing an Intergovernmental Agreement for Participation in the Mutual Aid Box Alarm System (MABAS)
20. Committee Reports:
 - Building:**
Proposal from Eggemeyer and Associates for Ambulance Facility
 - Dispatch/911**
 - 1. Approval of Employment Agreement for Washington County Public Communications Administrator
 - IBEW:**
 - 1. Approve Dispatch Contract
 - Personnel, Policy & Appointments:**
 - 1. Appointments:
Mental Health Board: Amy Hackstadt replaced Ron Brown
Washington County Hospital Board: Dan Durbin
 - Finance:**
 - .. ARPA update
21. Approve Monthly Utility Expenses, and Payroll Expenses
22. Opportunity for the General Public to address the County Board
23. Adjournment

OFFICIAL PROCEEDINGS
WASHINGTON COUNTY BOARD MEETING
JANUARY 10, 2023

The reconvened and adjourned meeting of the County Board of Washington County, Illinois was held at the Washington County Courthouse Nashville, Illinois on January 10, 2023 for the purpose of transacting county business that might come before the Board.

Present and presiding were Chairman David Meyer and Shari Hempen, County Clerk and Clerk of the Board.

Others present were Matt Bierman-EMA, Sheriff Ross Schultze, Ryan Wiedwilt-Addieville Fire Chief, Janessa Rhymer-911 Coordinator, Debbie Stricker-Okawville Times, John Felchlia-Ambulance Administrator, Carl Adams, Dan Janowski-State's Attorney, Kiefer Heiman-Highway Supervisor, Mark Styninger- Coroner and Charles Guffey-Nashville News

Following the Lord's Prayer and the Pledge of Allegiance, Chairman Meyer called the meeting of the Washington County Board to order at 7:03 p.m.

Roll Call was taken by Clerk Hempen with 13 members present and 2 absent. Those present were Bening, Brammeier, Hohlt, Ibendahl, Karg, Bronke, Lamczyk, Muentner, Shemonic, Small, Suedmeyer, Unverfehrt and Meyer. Absent were Klingenberg and Todd.

Chairman Meyer asked if there were any additions or corrections to the minutes of the Special Board Meeting held on November 28, 2022. With no additions or corrections, a motion was made by Shemonic and seconded by Karg to approve the minutes as presented. Motion carried. Chairman Meyer asked if there were any additions or corrections to the Regular County Board Meeting held on December 13, 2022. With no additions or corrections, a motion was made by Bening and seconded by Muentner to approve the minutes as presented. Motion carried.

Coroner Mark Styninger appeared before the Board to give his Annual Report for 2022. Informational only **(See Exhibit A)**.

Kiefer Heiman, County Engineer, brought before the Board **(RESOLUTION #2023-1)** replace a damaged drainage structure on TR 63, Pin Oak Road, 500' west of Aspen Road, Hoyleton Township, of Section 21 T1S, R2W **(See Exhibit B)**. Heiman asked for a single vote since they were all in the same township. Suedmeyer abstained from the motion on both resolutions.

Kiefer Heiman, County Engineer, brought before the Board **(RESOLUTION #2023-2)** replace a damaged drainage structure, consisting of a 60' culvert, on TR 190, Birch Road, 0.7 miles north of County Highway 22, Hoyleton Township, Section 27, T1S, and R2W. **(See Exhibit C)**. A motion was made by Brammeier and seconded by Small to accept both resolutions. Motion carried.

The Claims against the County Report was presented to the Board for approval by Ibendahl. TO THE CHAIRMAN AND MEMBERS OF THE BOARD: YOUR COMMITTEE ON January 9, 2023 EXAMINED ALL CLAIMS PRESENTED AND RECOMMENDS PAYMENT TO THE FOLLOWING AND THE CLERK BE DIRECTED TO ISSUE ORDER ON THE COUNTY TREASURER TO THE CLAIMANTS FOR THE AMOUNTS ALLOWED. **(See Exhibit D)** A motion was made by Ibendahl and seconded by Karg to accept the report as presented. Roll call vote was taken with 13 ayes and 2 absent. Motion carried.

A motion was made by Suedmeyer and seconded by Small to authorize Chairman Meyer to execute the deeds for all 13 resolutions. Motion carried. Roll Call vote was taken with 13 ayes and 2 absent.

The Sheriff's Monthly Report Sheriff Schultze presented his report to the Board for approval **(See Exhibit U)**. A motion was made by Shemonic and seconded by Hohlt to approve the report as presented. Motion carried.

The Emergency Ambulance and Rescue Service Monthly Report John Felchlia Ambulance Administrator presented his report to the Board for approval. **(See Exhibit V)** A motion was made by Small and seconded by Brammeier to approve the report as presented. Motion carried.

The Treasurer's Monthly Cash Flow Statement and Budgetary status Reports for Period ending 11/30/2022 (See Exhibits W & X) & 12/31/2022 (See Exhibits Y & Z). A motion was made by Suedmeyer and seconded by Muentner to accept the report as presented subject to audit review. Motion carried. Also included was the ARPA Fund recap (Informational Only) **(See Exhibit AA)**.

Zoning – Final plat of Schwartzkopf's Subdivision was presented to the board for approval. **(See Exhibit BB)** A motion was made by Lamczyk to accept the Zoning Board's recommendation seconded by Muentner roll call vote was taken with 13 ayes and 2 absent. Motion carried.

Resolution No. 2023-16 was presented to the Board to rescind the Washington County Disaster Declaration made on March 24, 2020. **(See Exhibit CC)** A motion was made by Bening and seconded by Hohlt to rescind the declaration. Motion carried. Roll Call vote was taken with 13 ayes and 2 absent.

Approve **Ordinance No. 2023-1** Authorizing an Intergovernmental Agreement for Participation in the Mutual Aid Box Alarm System (MABAS) with EMA. **(See Exhibit DD)** A motion was made by Lamczyk and seconded by Suedmeyer. Motion carried. Roll call vote was taken with 13 ayes and 2 absent.

A Proposal from Eggemeyer and Associates for the Ambulance Facility was presented to the Board. **(See Exhibit EE)** Unverfehrt made a motion to move forward with the proposal and seconded by Hohlt. Motion carried.

At this time, Chairman Meyer called for committee reports.

Ambulance- 1 meeting joint with Building Committee

Animal Control- No meeting

Cemetery- No meeting

Claims against the County- 1 meeting

Communications/Drug Task- No meeting

County Buildings- 3 meetings joint with Finance and Ambulance Committees

County Health Department- No meeting

Education- No meeting

Enterprise Zone (Centralia) - No meeting

Enterprise Zone (Nashville) - No meeting

Environmental, EMA & Zoning- 2 meetings

WASHINGTON COUNTY CORONER'S OFFICE

NASHVILLE, ILLINOIS 62263

Mark S. Styninger, Coroner (618) 314-5229

2022 ANNUAL REPORT

Total Calls Received: 114

Scene Responses by Coroner or Deputy Coroner: 38

Natural Deaths 95

Accidental Deaths 12

(Motor Vehicle 10, Overdose 2, Drowning 0, * Fire 1, Fall 0, Other 0)

Suicide Deaths 4

Homicide Deaths 0

Undetermined Manner of Death 1

Death Notification for Outside Agency 1

Pronounced Person Alive After Arriving 1

Autopsies Performed 2

Toxicology Tests Performed 13

Inquests Held 0

Cremation Permits Issued 45

*The number of deaths reported do not reflect individuals who were injured in Washington County but died after being transported to a hospital in another county or state.

Estimate of Drainage Structure Repair/Replacement Cost

Date: 01/04/23
Prepared for: Stanley Renth
Township: Hoyleton RD

Project Description: Replace existing dual 60" galvanized steel culvert with a 60" plastic culvert crossing Pin Oak Road 500' west of Aspen Road.

Item	Unit	Quantity	Unit Price	Cost
60" Plastic Culvert - Round	LF	40	\$160.00	\$6,400.00
Rock Backfill	Load	4	\$150.00	\$600.00
Rip-Rap	Load	3	\$200.00	\$600.00
Backhoe	Hours	8	\$100.00	\$800.00
Labor	Hours	8	\$35.00	\$280.00
BAM	Ton	8	\$75.00	\$600.00
Total Estimated Cost				\$9,280.00

2021 Value of Taxable Land in Township \$20,860,258
0.02% of Value of Taxable Land \$4,172.05

To be eligible for 50/50 assistance from the County, the Total Estimated Cost of the culvert project must be greater than 0.02% of the value of the taxable land within the township per 605 ILCS 5/5-501.

Does this culvert replacement qualify for County assistance?

Yes

Estimate of Drainage Structure Repair/Replacement Cost

Date: 01/04/23
Prepared for: Stanley Renth
Township: Hoyleton RD

Project Description: Replace existing dual 60" galvanized steel culvert with a 60" aluminized steel culvert crossing Birch Road 0.7 miles north of County Highway 22.

Item	Unit	Quantity	Unit Price	Cost
60" Steel Culvert - Round	LF	40	\$180.00	\$7,200.00
Rock Backfill	Load	3	\$150.00	\$450.00
Rip-Rap	Load	2	\$200.00	\$400.00
Backhoe	Hours	8	\$100.00	\$800.00
Labor	Hours	8	\$35.00	\$280.00
BAM	Ton	8	\$75.00	\$600.00
Total Estimated Cost				\$9,730.00

2021 Value of Taxable Land in Township \$20,860,258
0.02% of Value of Taxable Land \$4,172.05

To be eligible for 50/50 assistance from the County, the Total Estimated Cost of the culvert project must be greater than 0.02% of the value of the taxable land within the township per 605 ILCS 5/5-501.

Does this culvert replacement qualify for County assistance?

Yes

We have examined and approved the bills listed for December 2022 on the attached sheet and recommend that the Claims Committee of the Washington County Board approve them for payment:

County Highway Fund	\$102,330.49
County Bridge Fund	\$2,892.76
County Matching Fund	\$1,675.00
County MFT Fund	\$0.00
Road District Fund	\$1,333.30
Township Bridge Fund	<u>\$0.00</u>
Total	\$108,231.55

Date: _____

Eric Braumen
Chairman
Gene Langguth
Larry Lundberg
Road and Bridge Committee

STATE'S ATTORNEYS REPORT

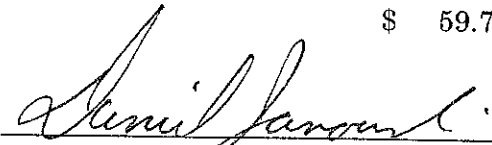
To: Circuit Court and Washington County Board, Washington County, Illinois.

The State's Attorney of Washington County, Illinois, respectfully submits the following report of fees paid to him from December 1, 2022, to December 31, 2022.

I further report that the foregoing fees were paid by me to Natalie Lynch, Washington County Treasurer

REPORT OF FEES COLLECTED AND PAID

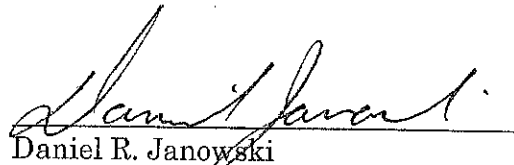
December 2022 – State's Attorney General Fund:	\$ 406.54
December 2022 – State's Attorney Drug Prevention Fund:	\$ 127.50
December 2022 – State's Attorney Automation Fund:	\$ 51.00
December 2022 – Restitution Received:	\$ 59.78



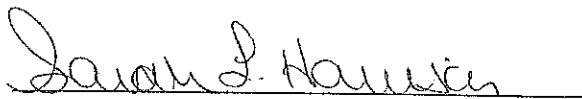
Daniel R. Janowski
Washington County State's Attorney
Washington County Judicial Center
125 E. Elm St., Nashville, IL 62263
(618) 327-4800 ext. 320

State of Illinois)
) ss.
County of Washington)

I, Daniel R. Janowski, State's Attorney for Washington County, Illinois, being first duly sworn on oath, depose and say that the foregoing report of receipts and disbursements of the Office of the State's Attorney from December 1, 2022, to December 31, 2022, is correct to the best of my knowledge and belief.


Daniel R. Janowski

Subscribed and sworn to before me this 9 day of January, 2023.


Notary Public



YEAR END REPORT
WASHINGTON COUNTY CLERK & RECORDER FINANCIAL STATUS FROM
12/01/2022 THRU 11/30/2023

Beginning Balance Tax Redemption not disbursed \$2,087.34

DISBURSEMENTS:

Tax Redemptions Principal	\$198,312.77
Interest Collected & Paid Out	29,102.83
Tax Notice Joseph Meyer	306.00
Larado	8,470.04
Miscellaneous	4.00
IL Dept. of Revenue (Stamps)	77,940.00
Stipends, Social Security, Medicare, IMRF/SLEP	3,316.05

PAID TO WASHINGTON CO TREASURER:

(Recorder Automation Fund)	\$ 20,548.00
(G.I.S. Automation Fund – Assessor)	51,340.00
(G.I.S. Recorder Fund – Clerk)	2,567.00
(Fee's Collected)	169,830.00
(Document Storage Fees – Recorder)	7,701.00
IL Dept of Public Health - (Death Certificate Surcharge)	248.00
RHSP Surcharge, IL Dept of Revenue	22,923.00
IL Domestic Violence Fee – Surcharge	355.00

TOTAL DISBURSEMENTS: \$592,963.69

Remaining balance \$2,087.34 – Tax Redemption not distributed



Shari Hemper

County Clerk & Recorder

Subscribed and sworn to before me this 1st day of December 2022.

Notary Public *James E. Hasheider*



6



2023-4

WHEREAS, The County of Washington, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases in which the taxes on such real property have not been paid, pursuant to 35ILCS 200/21-90, and

WHEREAS, Pursuant to this program, the County of Washington, as Trustee for the Taxing Districts therein, has acquired an interest in the following described real estate:

ASHLEY TOWNSHIP

PERMANENT PARCEL NUMBER: 01-14-22-486-009

As described in certificate(s) : 2018-00006 sold January 2020

and it appearing to the that it is in the best interest of the County to dispose of its interest in said property.

WHEREAS, Tracey Lamczyk, has bid \$1,256.00 for the County's interest, such bid having been presented to the at the same time it having been determined by the and the Agent for the County, that the County shall receive from such bid \$737.00 as a return for its certificate(s) of purchase. The County Clerk shall receive \$0.00 for cancellation of Certificate(s) and to reimburse the revolving account the charges advanced from this account, the auctioneer shall receive \$0.00 for his services and the Recorder of Deeds shall receive \$69.00 for recording. The remainder is the amount due the Agent under his contract for services. The total paid by purchaser is \$1,256.00.

WHEREAS, your recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF WASHINGTON COUNTY, ILLINOIS, that the Chairman of the Board of Washington County, Illinois, be hereby authorized to execute a deed of conveyance of the County's interest on the above described real estate for the sum of \$737.00 to be paid to the Treasurer of Washington County Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED by roll call vote this 10th day of January, 2023

ATTEST:



Dan R. Meyer
COUNTY BOARD CHAIRMAN

SALE TO NEW OWNER



2023-6

WHEREAS, The County of Washington, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases in which the taxes on such real property have not been paid, pursuant to 35ILCS 200/21-90, and

WHEREAS, Pursuant to this program, the County of Washington, as Trustee for the Taxing Districts therein, has acquired an interest in the following described real estate:

ASHLEY TOWNSHIP

PERMANENT PARCEL NUMBER: 01-14-27-227-003

As described in certificates(s) : 2016-00021 sold February 2018

and it appearing to the that it is in the best interest of the County to dispose of its interest in said property.

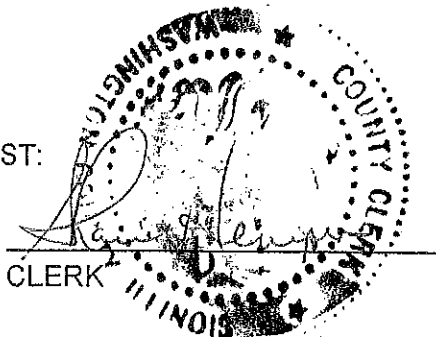
WHEREAS, Chops Rental Properties, has bid \$836.00 for the County's interest, such bid having been presented to the at the same time it having been determined by the and the Agent for the County, that the County shall receive from such bid \$317.00 as a return for its certificate(s) of purchase. The County Clerk shall receive \$0.00 for cancellation of Certificate(s) and to reimburse the revolving account the charges advanced from this account, the auctioneer shall receive \$0.00 for his services and the Recorder of Deeds shall receive \$69.00 for recording. The remainder is the amount due the Agent under his contract for services. The total paid by purchaser is \$836.00.

WHEREAS, your recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF WASHINGTON COUNTY, ILLINOIS, that the Chairman of the Board of Washington County, Illinois, be hereby authorized to execute a deed of conveyance of the County's interest on the above described real estate for the sum of \$317.00 to be paid to the Treasurer of Washington County Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED by roll call vote this 10th day of January, 2023

ATTEST:



David A. Meyer
COUNTY BOARD CHAIRMAN

SALE TO NEW OWNER

01-23-004



2023-8

WHEREAS, The County of Washington, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases in which the taxes on such real property have not been paid, pursuant to 35ILCS 200/21-90, and

WHEREAS, Pursuant to this program, the County of Washington, as Trustee for the Taxing Districts therein, has acquired an interest in the following described real estate:

DUBOIS TOWNSHIP

PERMANENT PARCEL NUMBER: 05-19-33-189-004

As described in certificate(s) : 2018-00031 sold January 2020

and it appearing to the that it is in the best interest of the County to dispose of its interest in said property.


WHEREAS, Fountain Investments LLC, has bid \$951.00 for the County's interest, such bid having been presented to the at the same time it having been determined by the and the Agent for the County, that the County shall receive from such bid \$432.00 as a return for its certificate(s) of purchase. The County Clerk shall receive \$0.00 for cancellation of Certificate(s) and to reimburse the revolving account the charges advanced from this account, the auctioneer shall receive \$0.00 for his services and the Recorder of Deeds shall receive \$69.00 for recording. The remainder is the amount due the Agent under his contract for services. The total paid by purchaser is \$951.00.

WHEREAS, your recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF WASHINGTON COUNTY, ILLINOIS, that the Chairman of the Board of Washington County, Illinois, be hereby authorized to execute a deed of conveyance of the County's interest on the above described real estate for the sum of \$432.00 to be paid to the Treasurer of Washington County Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED by roll call vote this 10th day of January, 2023

ATTEST:


CLERK


COUNTY BOARD CHAIRMAN

SALE TO NEW OWNER

01-23-006



2023-10

WHEREAS, The County of Washington, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases in which the taxes on such real property have not been paid, pursuant to 35ILCS 200/21-90, and

WHEREAS, Pursuant to this program, the County of Washington, as Trustee for the Taxing Districts therein, has acquired an interest in the following described real estate:

IRVINGTON TOWNSHIP

PERMANENT PARCEL NUMBER: 07-04-25-227-001, 002

As described in certificates(s) : 2016-00079, 2016-00078 sold February 2018

and it appearing to the that it is in the best interest of the County to dispose of its interest in said property.

WHEREAS, Zackary E. Weaver, has bid \$819.00 for the County's interest, such bid having been presented to the at the same time it having been determined by the and the Agent for the County, that the County shall receive from such bid \$300.00 as a return for its certificate(s) of purchase. The County Clerk shall receive \$0.00 for cancellation of Certificate(s) and to reimburse the revolving account the charges advanced from this account, the auctioneer shall receive \$0.00 for his services and the Recorder of Deeds shall receive \$69.00 for recording. The remainder is the amount due the Agent under his contract for services. The total paid by purchaser is \$819.00.

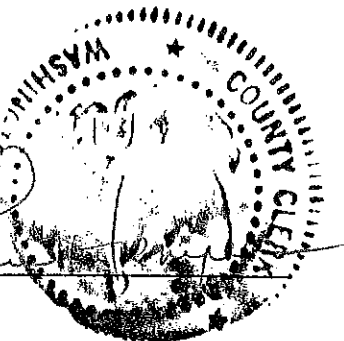
WHEREAS, your recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF WASHINGTON COUNTY, ILLINOIS, that the Chairman of the Board of Washington County, Illinois, be hereby authorized to execute a deed of conveyance of the County's interest on the above described real estate for the sum of \$300.00 to be paid to the Treasurer of Washington County Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED by roll call vote this 10th day of January, 2023

ATTEST:


CLERK




COUNTY BOARD CHAIRMAN

SALE TO NEW OWNER

01-23-008



2023-12

WHEREAS, The County of Washington, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases in which the taxes on such real property have not been paid, pursuant to 35ILCS 200/21-90, and

WHEREAS, Pursuant to this program, the County of Washington, as Trustee for the Taxing Districts therein, has acquired an interest in the following described real estate:

IRVINGTON TOWNSHIP

PERMANENT PARCEL NUMBER: 07-09-13-303-002

As described in certificates(s) : 2018-00060 sold January 2020

and it appearing to the that it is in the best interest of the County to dispose of its interest in said property.

WHEREAS, Todd Alan Wilson, has bid \$6,000.00 for the County's interest, such bid having been presented to the at the same time it having been determined by the and the Agent for the County, that the County shall receive from such bid \$4,448.25 as a return for its certificate(s) of purchase. The County Clerk shall receive \$0.00 for cancellation of Certificate(s) and to reimburse the revolving account the charges advanced from this account, the auctioneer shall receive \$0.00 for his services and the Recorder of Deeds shall receive \$69.00 for recording. The remainder is the amount due the Agent under his contract for services. The total paid by purchaser is \$6,000.00.

WHEREAS, your recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF WASHINGTON COUNTY, ILLINOIS, that the Chairman of the Board of Washington County, Illinois, be hereby authorized to execute a deed of conveyance of the County's interest on the above described real estate for the sum of \$4,448.25 to be paid to the Treasurer of Washington County Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED by roll call vote this 10th day of January, 2023

ATTEST:

CLERK

David A. Meyer
COUNTY BOARD CHAIRMAN

SALE TO NEW OWNER

01-23-010

Q



2023-14

WHEREAS, The County of Washington, as Trustee for the Taxing Districts therein, has undertaken a program to collect delinquent taxes and to perfect titles to real property in cases in which the taxes on such real property have not been paid, pursuant to 35ILCS 200/21-90, and

WHEREAS, Pursuant to this program, the County of Washington, as Trustee for the Taxing Districts therein, has acquired an interest in the following described real estate:

OKAWVILLE TOWNSHIP

PERMANENT PARCEL NUMBER: 12-06-16-390-004

As described in certificates(s) : 2018-00111 sold January 2020

and it appearing to the that it is in the best interest of the County to dispose of its interest in said property.

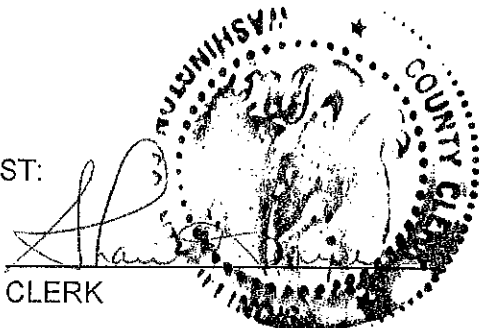
WHEREAS, Ronda Pryor, has bid \$2,000.00 for the County's interest, such bid having been presented to the at the same time it having been determined by the and the Agent for the County, that the County shall receive from such bid \$1,448.25 as a return for its certificate(s) of purchase. The County Clerk shall receive \$0.00 for cancellation of Certificate(s) and to reimburse the revolving account the charges advanced from this account, the auctioneer shall receive \$0.00 for his services and the Recorder of Deeds shall receive \$69.00 for recording. The remainder is the amount due the Agent under his contract for services. The total paid by purchaser is \$2,000.00.

WHEREAS, your recommends the adoption of the following resolution:

BE IT RESOLVED BY THE COUNTY BOARD OF WASHINGTON COUNTY, ILLINOIS, that the Chairman of the Board of Washington County, Illinois, be hereby authorized to execute a deed of conveyance of the County's interest on the above described real estate for the sum of \$1,448.25 to be paid to the Treasurer of Washington County Illinois, to be disbursed according to law. This resolution to be effective for sixty (60) days from this date and any transaction between the above parties not occurring within this period shall be null and void.

ADOPTED by roll call vote this 10th day of January, 2023

ATTEST:



David A. Meyer
COUNTY BOARD CHAIRMAN

SALE TO NEW OWNER

01-23-012

5

I, SHERIFF SCHULTZE, SHERIFF OF WASHINGTON COUNTY STATES THAT THE FOLLOWING IS A TRUE AND COMPLETE EARNINGS OF THE SHERIFF'S OFFICE FOR THE MONTH OF DECEMBER 2022.

FEES EARNED	\$522.00
FEES COLLECTED AND PAID TO THE COUNTY TREASURER	\$272.00
DIETING PRISONERS	\$3,779.25
SAL. DUE SHERIFF	\$4650.00
SERVICE CALLS/PATROL MILEAGE	\$2805.41

COUNTY INMATES..... 15


FEDERAL INMATES..... 4

CRIMINAL ARRESTS 5

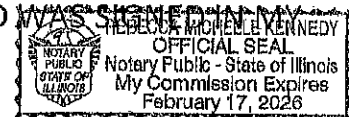
TRAFFIC ARRESTS..... 10

WARNINGS..... 26

**Numbers are not accurate due to new CAD System – trying to figure out how to get an accurate number.


SHERIFF ROSS SCHULTZE

I, Rebecca Kennedy ATTEST THAT THE ABOVE SIGNATURE IS THAT
OF ROSS SCHULTZE, SHERIFF OF WASHINGTON COUNTY AND ~~WAS SIGNED IN MY~~
PRESENCE THIS 10th DAY OF January.



NOTARY
Rebecca Michelle Kennedy

12 MONTH DATE OF SERVICE ANALYSIS

Primary Payor Mix
6-12 Month Mature Average

Primary Payor	% of Trips
Medicare	44%
Medicare Advantage	12%
Insurance	15%
Medicaid	15%
Medicaid MCO	0%
Patient	11%
Facility	1%
Other Govt. Payers	1%
TPL	1%

Net Collection Percentages
6-12 Month Mature Average

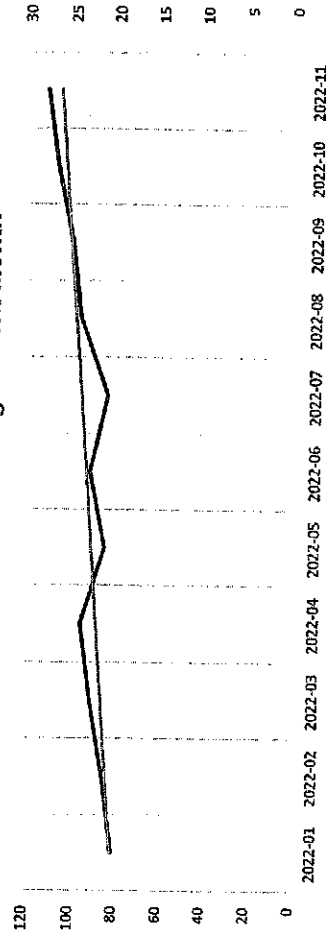
Primary Payor	Coll %
Medicare	97%
Medicare Advantage	87%
Insurance	84%
Medicaid	101%
Medicaid MCO	100%
Patient	14%
Facility	64%
Other Govt. Payers	100%
TPL	74%

Cash Per Trip
6-12 Month Mature Average

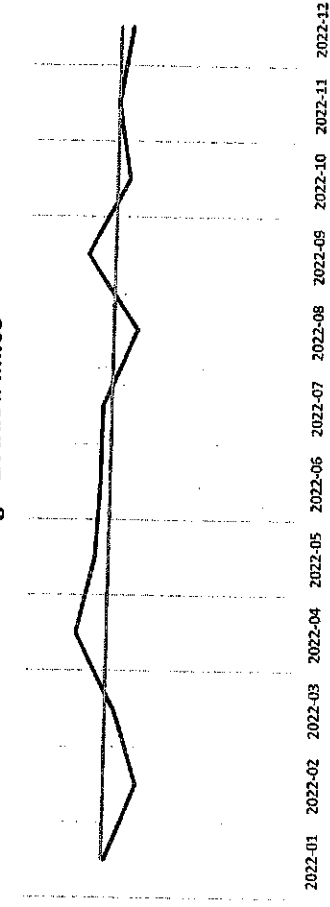
Primary Payor	CPT
Medicare	\$ 627.68
Medicare Advantage	\$ 657.47
Insurance	\$ 868.87
Medicaid	\$ 456.03
Medicaid MCO	\$ 486.39
Patient	\$ 128.16
Facility	\$ 464.97
Other Govt. Payers	\$ 726.41
TPL	\$ 465.06

DOS	Trip Count	Gross Charges	Contr Allow	Net Charges	Rev Adj	Payments	Write Offs	Refunds	Balance Due	Gross Chg/Trip	Net Chg/Trip	Cash/Trip	Net Coll %
2022-01	80	82,506.00	24,898.02	57,607.98	25.07	47,812.50	9,995.90	210.14	(15.35)	1,031.33	720.10	595.03	82.8%
2022-02	85	86,007.50	23,092.99	62,914.51	(13.12)	51,745.13	11,517.46	108.16	(226.80)	1,011.86	740.17	607.49	82.1%
2022-03	91	91,493.00	26,476.20	65,016.80	(8.98)	55,306.16	9,463.86	113.69	369.45	1,005.42	714.47	606.51	84.9%
2022-04	96	103,906.50	29,066.37	74,840.13	382.16	61,838.77	13,519.45	1,391.90	491.65	1,082.36	779.58	629.65	80.8%
2022-05	85	82,442.00	25,461.25	56,980.75	-	46,529.86	9,739.67	-	711.22	969.91	670.36	547.41	81.7%
2022-06	92	89,484.00	25,829.17	63,654.83	488.07	48,516.92	11,906.58	-	2,743.26	972.65	691.90	527.36	76.2%
2022-07	84	80,714.50	22,531.16	58,183.34	-	49,500.71	3,493.94	138.23	5,326.92	960.89	692.66	587.65	84.8%
2022-08	97	92,239.50	25,900.88	66,338.62	(6.11)	52,691.01	6,507.00	-	7,146.72	950.92	683.90	543.21	79.4%
2022-09	101	104,868.00	27,292.52	77,575.48	-	59,157.03	819.50	-	17,598.95	1,038.30	768.07	585.71	76.3%
2022-10	108	107,760.50	21,870.29	85,890.21	-	43,080.12	-	-	42,810.09	997.78	795.28	398.89	50.2%
2022-11	113	105,498.50	13,019.37	92,479.13	-	24,180.82	-	-	68,298.31	933.62	818.40	213.99	26.1%
2022-12	105	117,105.00	1,697.37	115,408.63	-	2,659.23	-	-	112,749.40	1,115.30	1,099.13	25.33	2.3%
Totals	1,137	1,144,026.00	267,135.59	876,890.41	867.09	543,018.26	76,963.36	1,962.12	258,003.82	1,006.18	771.23	475.86	61.7%

Trip Count Trend - Excluding Current Month



Average Loaded Miles



WASHINGTON COUNTY BUDGETARY STATUS

Fund 001 COUNTY GENERAL FUND
Department

WASHINGTON COUNTY

Period Ending Date: November 30, 2022

Account Number Account Name	Previous Actual	Original Budget	Adjustments to Budget	Current Total Budget	Month-to-date Actual	Current Year-to-date Actual	Current Budget Balance	Percentage Spent/Received
Fund 001 COUNTY GENERAL FUND								
Fiscal Year 2022								
Department 00								
Revenues								
00-401.00								
COUNTY PROPERTY TAXES								
00-402.00	2,210,249.91	2,040,395.00	0.00	2,040,395.00	0.00	1,326,088.78	714,306.22	64.99%
COUNTY PROPERTY TAXES PRIOR								
00-402.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
INT ON PROPERTY TAX -PRIOR YRS								
00-403.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
INTEREST ON PROPERTY TAXES								
00-404.00	40,195.86	0.00	0.00	0.00	0.00	75,623.08	-75,623.08	100.00%
MOBILE HOME TAX								
00-404.01	763.80	0.00	0.00	0.00	0.00	786.27	-786.27	100.00%
INTEREST ON MOBILE HOME TAX								
00-405.00	3,080.22	0.00	0.00	0.00	0.00	3,737.41	-3,737.41	100.00%
SALES TAX/USE TAX								
00-411.00	927,594.26	912,000.00	0.00	912,000.00	82,184.72	1,002,418.92	-90,418.92	109.91%
STATE INCOME TAX								
00-412.00	874,651.39	870,000.00	0.00	870,000.00	63,851.51	1,009,131.31	-139,131.31	115.99%
REPLACEMENT TAX								
00-413.00	328,277.81	317,528.00	0.00	317,528.00	0.00	682,988.25	-365,460.25	215.10%
CORONER GRANT								
00-413.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
ENERGY GRANT								
00-413.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
HAZARD MITIGATION GRANT								
00-413.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
GRANT INCOME: COVID RELIEF								
00-414.00	156,518.15	0.00	0.00	0.00	0.00	1,053.35	-1,053.35	100.00%
PLAT BOOK SALES								
00-415.00	3,144.00	0.00	0.00	0.00	0.00	3,160.00	-3,160.00	100.00%
ASSESSORS SALARY REIMBURSEMENT								
00-415.01	29,100.00	29,850.00	0.00	29,850.00	2,487.50	29,787.50	62.50	99.79%
COUNTY BOARD REIMBURSEMENT:								
00-416.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
STATES ATTY REIMBURSEMENTS								
00-416.01	127,120.99	113,654.00	0.00	113,654.00	10,890.85	127,943.56	-14,289.56	112.57%
STATES ATTY GRANT ADVOCATE								
00-416.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
STATES ATTORNEY DUI PROSECUT								
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%

X

WASHINGTON COUNTY ' BUDGETARY STATUS

Fund 001 COUNTY GENERAL FUND
Department

WASHINGTON COUNTY

Period Ending Date: December 31, 2022

Account Number Account Name	Previous Actual	Original Budget	Adjustments to Budget	Current Total Budget	Month-to-date Actual	Current Year-to-date Actual	Current Budget Balance	Percentage Spent/Received
Fund 001 COUNTY GENERAL FUND								
Fiscal Year 2023								
Department 00								
Revenues								
00-401.00 COUNTY PROPERTY TAXES	1,326,088.78	2,198,319.00	0.00	2,198,319.00	708,708.69	708,708.69	1,489,610.31	32.24%
00-402.00 COUNTY PROPERTY TAXES PRIOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-402.01 INT ON PROPERTY TAX -PRIOR YRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-403.00 INTEREST ON PROPERTY TAXES	75,623.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-404.00 MOBILE HOME TAX	786.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-404.01 INTEREST ON MOBILE HOME TAX	3,737.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-405.00 SALES TAX/USE TAX	1,002,418.92	1,004,000.00	0.00	1,004,000.00	82,544.49	82,544.49	921,455.51	8.22%
00-411.00 STATE INCOME TAX	1,009,131.31	1,031,000.00	0.00	1,031,000.00	57,290.07	57,290.07	973,709.93	5.56%
00-412.00 REPLACEMENT TAX	682,988.25	651,054.00	0.00	651,054.00	45,799.21	45,799.21	605,254.79	7.03%
00-413.00 CORONER GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-413.01 ENERGY GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-413.02 HAZARD MITIGATION GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-413.99 GRANT INCOME: COVID RELIEF	1,053.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-414.00 PLAT BOOK SALES	3,160.00	0.00	0.00	0.00	24.00	24.00	-24.00	100.00%
00-415.00 ASSESSORS SALARY REIMBURSEMENT	29,767.50	30,725.00	0.00	30,725.00	2,487.50	2,487.50	28,237.50	8.10%
00-415.01 COUNTY BOARD REIMBURSEMENT:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-416.00 STATES ATTY REIMBURSEMENTS	127,943.56	116,951.00	0.00	116,951.00	10,890.85	10,890.85	106,060.15	9.31%
00-416.01 STATES ATTY GRANT ADVOCATE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
00-416.02 STATES ATTORNEY DUI PROSECUT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%

ORDINANCE NO. 2023-1

**AN ORDINANCE AUTHORIZING AN INTERGOVERNMENTAL AGREEMENT FOR
PARTICIPATION IN THE MUTUAL AID BOX ALARM SYSTEM
(MABAS MASTER AGREEMENT 2022)**

WHEREAS, the Mutual Aid Box Alarm System (MABAS) was organized beginning in 1968 in the northwest and western suburbs of Chicago, Illinois to coordinate and automate fire department mutual aid, based roughly on the Chicago Fire Department's box alarm system of predetermined resources assigned to respond to a specific incident or area. Since 1968, MABAS has grown into a multi-state organization to coordinate responses to fires, emergency medical calls, hazardous material, technical rescue and other emergencies and disasters through prearranged mutual aid and dispatch agreements. The system is designed to facilitate all levels of mutual aid from day-to-day automatic aid responses to major incidents and disasters requiring significant deployment of resources. MABAS member Units include the gambit from all-volunteer fire departments to major cities like Chicago, Milwaukee and St. Louis; and

WHEREAS, since the last revision of the master MABAS intergovernmental agreement in about 1988, MABAS has grown exponentially to its current composition of almost 1200 Illinois Units and 2200 total Units in Illinois and several adjoining States; and

WHEREAS, it is the express intent of member Units that the MABAS Agreement be in a form which can be adopted by Units in different States where Units may lawfully enter into agreements providing for their mutual aid and protection. Thus, even if the MABAS Agreement does not specifically cite the applicable current legal authority for a particular State and its member Units, the lack of such citation shall not be construed in

Chairman
WHEREAS, the ~~Mayor/President~~ and the ~~Council/Board of Trustees~~ of
the County of Washington

have determined that it is in the best interests of this unit of local government and its residents to enter into a Mutual Aid Box Alarm System Agreement to secure to each the benefits of mutual aid in fire protection, firefighting, rescue, emergency medical services and other activities for the protection of life and property from an emergency or disaster and to provide for communications procedures, training and other necessary functions to further the provision of said protection of life and property from an emergency or disaster.

NOW, THEREFORE, BE IT ORDAINED by the *Chairman*
~~Mayor/President~~ and
Council/Board of the *County of Washington*,
Washington County, Illinois as follows:

SECTION ONE: INCORPORATION OF RECITALS That the recitals set forth above are incorporated here by reference.

SECTION TWO: APPROVAL OF AGREEMENT That the Mutual Aid Box Alarm System Master Agreement, (Approved by the MABAS Executive Board October 19, 2022) is hereby approved, and the Mayor/President and the Clerk/Secretary be and are hereby authorized and directed to execute the Mutual Aid Box Alarm System Master Agreement, a copy of which is attached hereto as Exhibit A and made a part hereof.

SECTION THREE: REPEALER All prior ordinances, resolutions or motions, or parts of ordinances, resolutions, or motions in conflict with any of the provisions of this Ordinance shall be, and the same are hereby repealed to the extent of the conflict.

STATE OF ILLINOIS)
COUNTY OF Washington) SS

SECRETARY/CLERK'S CERTIFICATE

I, Shari Hemper, the duly qualified and acting Secretary/Clerk
of the Board,
Washington County, Illinois, do hereby certify that attached hereto is a true
and correct copy of an Ordinance entitled:

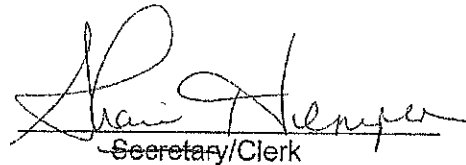
ORDINANCE NO. _____

**AN ORDINANCE AUTHORIZING AN INTERGOVERNMENTAL AGREEMENT FOR
PARTICIPATION IN THE MUTUAL AID BOX ALARM SYSTEM
(MABAS MASTER AGREEMENT 2022)**

which Ordinance was duly adopted by said Council/Board at a meeting held on the 10th
day of January, 2023.

I do further certify that a quorum of said Council/Board was present at said
meeting, and that the Council/Board complied with all the requirements of the Illinois
Open Meetings Act and its own policies, rules or regulations concerning the holdings of
meetings and the taking of action during meetings.

IN WITNESS WHEREOF, I have hereunto set my hand this 10th day of
January, 2023.


Secretary/Clerk

facility. General requirements of the contract and bid will be discussed with the Owner to tailor the requirements to meet the Owner's policies and procedures.

- We will meet with you at 50% and 100% completion of the documents to discuss any necessary changes.
- CCTV and security will not be designed as part of our services. We will coordinate with your installer to provide the necessary conduits and boxes for installation by others.
- Telephone and network systems will not be designed as part of our services. We will coordinate with your installer to provide the necessary conduits and boxes for installation by others.
- Update the cost estimate at the 50% and 100% milestones.
- Provide a finalized cost estimate at completion of the documents.
- Provide a final, sealed set of documents to the City of Nashville code office.

The following services are not included in this proposal:

- Bidding service for the project
- Construction Administration
- Construction testing or staking (paid by Contractor).
- Commissioning services at completion of the project.
- EPA or NPDES permit fees for erosion permit and water/sewer line extensions. These are typically paid by the Owner.
- Design or selection for FF&E (furniture, fixtures and equipment), except for items as part of the building systems or construction.
- Design to meet LEED Standards or other certified Energy Performance Standards.

Our proposed fees for the services outlined in this proposal are as follows:

Architectural	\$ 68,600.00
Civil Engineering	\$ 22,800.00
Structural Engineering	\$ 80,000.00
M/E/P/FP Engineering	\$104,600.00

TOTAL PROPOSED FIXED FEES	\$ 276,000.00
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Reimbursable Expenses

The following services shall be invoiced to you for the actual expense occurred to perform the itemized service.

Soil Boring	\$6,000.00
Reproduction of Bid Documents	\$2,250.00

Total Reimbursable Fees	\$ 8,250.00
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EMPLOYMENT AGREEMENT FOR WASHINGTON COUNTY
PUBLIC COMMUNICATIONS ADMINISTRATOR

This Agreement is made and entered into by and between Angela Huff (hereinafter referred to as "ADMINISTRATOR") and Washington County, IL (hereinafter referred to as the "COUNTY"). For and in consideration of the mutual covenants and agreements herein contained, the parties hereto agree as follows:

1. **POSITION:** The COUNTY agrees to hire ADMINISTRATOR and ADMINISTRATOR agrees to serve as the Washington County Public Communications Administrator (hereinafter referred to as the "POSITION"). This position is a responsible supervisory and limited administrative work role, in leading an assigned staff or public safety dispatching personnel or in performing public safety dispatching work of comparable responsibility. Duties with this position involve the responsibility for assisting in the assignment and supervision of the personnel engaged in public safety dispatching of specialized nature and participating in such work. The role also includes the design, development and delivery of training material and an onboarding program for personnel. Considerable independent judgment, initiative and understanding must be exercised in interpreting orders, rules, and regulations and in meeting emergency situations.

2. **DUTIES:** The parties agree and understand that the POSITION shall be a full time, salaried, non-union position and that the POSITION's responsibilities shall be any and all duties and requirements necessary to effectuate the responsibilities of the Washington County Communications Department, including but not limited to the following:

GENERAL RESPONSIBILITIES AND DUTIES:

- Exercise close supervision over the telecommunicators
- Maintain regular office hours from 8:00 am to 4:00 pm on Monday through Friday
- Quality check information entered into all of the information systems.
- Develop and maintain a robust training and onboarding program; to include procedure and policy review and approval; maintain current the training manual and documentation; maintain and update all employee training documents.
- Coordinate the organization, staffing via electronic scheduling, and operational activities for the Washington County Dispatch; ensure programs and functions are in compliance with state and federal mandates.
- Participate in the development and implementation of goals, objectives, policies, and priorities for assigned functions and operations; recommend and implement resulting policies and procedures.

- reports as required; prepare and present staff reports and other correspondence as appropriate and necessary.
- Assist 9-1-1 Coordinator with daily office activities.

The parties hereto agree and understand that in addition to the office hours referred to herein, ADMINISTRATOR shall be on-call twenty-four (24) hours per day, seven (7) days per week, except during previously scheduled vacations. Under no circumstances shall ADMINISTRATOR receive additional compensation for duties performed at times outside regular office hours, including but not limited to attendance at Washington County Emergency Telephone System Board meetings, Washington County Board meetings, Washington County Board Committee meetings, Washington County Public Communications Joint Committee meetings, and job-related functions completed in connection with the Communications Department or the 9-1-1 system.

Further, it is specifically understood and acknowledged that many duties are time sensitive and that deadlines must be honored. Any failure to perform duties in a timely manner may, at the option of the COUNTY, be considered just cause or inability to fulfill the duties of the POSITION for the purposes of Paragraph 4 herein.

3. COMPENSATION: The salary for the POSITION shall be \$54,592.30 for the term of employment, which shall be from the 16th day of January, 2023, to the 30th day of November, 2023, unless otherwise terminated earlier as provided herein, in which case all benefits shall be pro-rated to the final date of employment.

The following days will be paid holidays for ADMINISTRATOR, and ADMINISTRATOR shall receive one (1) regular day's pay for each holiday:

New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Thanksgiving Friday, Christmas Eve, Christmas Day.

Additionally, ADMINISTRATOR shall receive one (1) personal day per year, credited on December 1st of each year of employment in the POSITION. ADMINISTRATOR shall be allowed to carry no more than two (2) personal days (14 hours) forward from year to year (said year beginning on December 1), for a total accumulation of three (3) personal days. As of January 16, 2023, both parties hereto acknowledge that ADMINISTRATOR has accrued no personal days but shall be credited with one (1) personal day for the initial term of employment.

ADMINISTRATOR shall receive ten (10) working sick days (7 hours each) on December 1st of each year of her employment in the Position. ADMINISTRATOR shall be allowed to carry no more than two hundred forty (240) unused sick leave days (1,680 hours) forward from year to year (said year beginning on December 1). As of January 16, 2023, both parties hereto acknowledge that ADMINISTRATOR has accrued no sick days but shall be credited with ten (10) days (specifically 70 hours) of sick leave for the initial term of employment. Both parties also acknowledge that no payment will be made to

Agreement, which amount shall increase in correspondence with the IBEW contract in effect at the time of reference.

ADMINISTRATOR shall be allowed to work for agencies other than the COUNTY and the Washington County Emergency Telephone System Board, provided that doing so does not conflict with or interfere with the duties of the POSITION.

6. REPORTS TO COMMITTEE: ADMINISTRATOR shall report all vacation days, sick days and personal days used by her to the Washington County Public Communications Joint Committee before each regularly scheduled committee meeting in the form of a spreadsheet. Failure or refusal to accurately report may result in the loss of vacation, sick or personal time.

7. CERTIFICATIONS: While employed in the Position, ADMINISTRATOR shall maintain a valid Illinois Driver's License, and shall maintain all certifications and licenses required by state or federal law or regulation, including but not limited to the following:

- EMD
- EMD-Q
- CPR – Healthcare provider through either American Heart Association or Red Cross
- NIMS – 100, 200, 700, 800
- MABAS dispatch training
- CTO certification

The COUNTY agrees to reimburse ADMINISTRATOR for any reasonable expenses related to the completion of continuing education and training required to maintain any required license or certification, provided that ADMINISTRATOR had received prior approval for any such commitments from the COUNTY or the Washington County Public Communications Joint Committee prior to expending any funds for which she expects reimbursement.

In addition to any required licenses or certifications, the COUNTY agrees to reimburse ADMINISTRATOR for any reasonable expenses related to the completion of optional training and certifications that would benefit the COUNTY, or the Washington County Emergency Telephone System, provided that ADMINISTRATOR had received prior approval for any such commitments from the COUNTY or the Washington County Public Communications Joint Committee prior to expending any funds for which she expects reimbursement.

The COUNTY also agrees to reimburse ADMINISTRATOR for reasonable expenses related to ADMINISTRATOR's participation in meetings of local 9-1-1 Coordinators and INENA conferences, Regional INENA meetings, provided that ADMINISTRATOR had received prior approval for such commitments from the COUNTY or the Washington County Public Communications Joint Committee prior to expending any funds for which she expects reimbursement.

COLLECTIVE BARGAINING AGREEMENT

BY AND BETWEEN

COUNTY OF WASHINGTON,

and

LOCAL UNION 702

**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

Effective December 1, 2022 through November 30, 2025

Handwritten initials

Article XXX	Miscellaneous -----	23
Article XXXI	Classifications and Wage Rates -----	25

- D) To determine the work to be performed by the County, the number of workers necessary to perform that work, and to lay off employees accordingly;
- E) To maintain efficiency of County operations;
- F) To introduce new or improved methods of operations;
- G) To introduce new or improved tools, machinery, facilities or other implements;
- H) To change existing methods of operation or tools, machinery, implements or facilities;
- I) To contract out for goods and/or services;
- J) To take whatever action is necessary to carry out the functions of the County in situations of emergency due to acts of God or emergencies beyond the control of the County, provided, however, that in the event a County department(s) is closed due to any circumstance referenced herein, the employees of all other departments shall not be entitled to the same time off, additional pay, comp time or any other compensation;
- K) New employees are to undergo a medical physical and drug testing. New employees are both new hires and current Washington County employees new to an open position. Any employee that is involved in an accident, while operating a county owned vehicle, will result in immediate drug/alcohol testing. Any injury that is labeled on the job, whether in a vehicle or not, will result in immediate drug/alcohol testing;
- L) All Washington County Employees will be subject to random drug/alcohol screening at the cost of the County.

Section 2.2

Nothing in this Agreement shall be construed as delegating others the authority conferred by law on the County, State's Attorney, Supervisor of Assessments, the County Clerk, the Sheriff, the Treasurer or any other department of the County, or in any way abridging or reducing such authority.

ARTICLE III

UNION RECOGNITION

Section 3.1

The employer agrees that there shall be no discrimination against officers and members of the Union by reason of their membership in the Union or by reason of their representing employees in the bargaining unit.

- C) The Union shall notify the employer in writing of any change in Union dues or proportionate share fees at least thirty (30) days prior to the effective date of the new dues or fees.
- D) The obligation of any Union member who voluntarily executes a proper dues deduction card and submits the card to the County payroll clerk may be revoked if the employee has, on the basis of a bona fide tenet or teaching of a church or religious body of which that employee becomes a member, objects to the payment of a proportionate share of fees to the bargaining representative. Upon proper substantiation of the employee's objections and collection of the fee from the employer, the bargaining representative will make payment on behalf of the employee to a mutually agreeable non-religious charitable organization, in accordance with 5 ILCS 315/6 (G) and the rules and regulations of the Illinois State Labor Relations board.
- E) An employee who is laid off longer than one (1) month will be responsible for paying his or her monthly membership dues directly to the Union.
- F) The Union shall indemnify and hold the County harmless against any and all claims, demands, suits, or other forms of liability that arise out of or by reason of action taken or not taken by the County in connection with any provision of this Article.

ARTICLE IV

SENIORITY

Section 4.1

Seniority as defined herein shall prevail and shall apply to all bargaining unit employees who perform work within the scope of the work classifications covered herein.

Section 4.2

Seniority shall include the sum total of all continuous employment time, and time considered as continuous employment with the employer as follows:

- A) Approved leave of absence not exceeding six (6) months;
- B) Absence from work by Union representatives who are elected appointed to a Union position;
- C) Absence by reason of disability arising from job-related injury;

Section 4.7

If the seniority date of two (2) employees is equal, the seniority shall be determined by the alphabetical order of the employee's surnames and given names at the time of employment.

Section 4.8

An employee's administrative service date shall have no bearing on the employee's seniority date.

Section 4.9

Seniority can be exercised on:

- A) Selection of vacations;
- B) Job bidding;
- C) Layoffs and rehire after layoffs;
- D) Shift selection.

ARTICLE V

FORCE REDUCTION

Section 5.1

When making a reduction in force and when rehiring, the following procedure shall be observed:

- A) Employees who have not completed their probationary period in the department in which the layoff is to occur shall be laid off first;
- B) Part-time employees within the department in which the reduction is to occur shall be laid off;
- C) Full-time employees within the department in which a layoff is to occur shall be laid off beginning with the least senior;
- D) Part-time employees may bump the least senior part-time employee within another department provided he or she has more seniority and the ability and qualifications sufficient to perform the job;
- E) Full-time employees may bump the least senior employee within another department provided he or she has more seniority and the ability and qualifications sufficient to perform the job;

- C) Vacancies or newly created positions will not be filled by active employees with less seniority than laid-off employees. Laid-off employees with greater seniority will be offered recall rights prior to filling the position;
- D) Should an employee decline a position, it shall have no effect on his applications as to future positions;
- E) An employee moving to a different position, newly created position or a vacancy will be given a reasonable opportunity to demonstrate his qualifications and ability. If an employee transfers to another department, they should not be allowed to return to the old position.

Section 6.2

DEFINITIONS:

- A) VACANCY: An unoccupied employee position previously filled by an employee.
- B) NEWLY CREATED POSITION: An employee position which previously did not exist in a department.

ARTICLE VII

EQUAL EMPLOYMENT OPPORTUNITIES

Section 7.1

It is agreed that there shall be no discrimination by the Union or the Employer against any employee or applicant for employment with respect to hiring, firing, rate of pay, work assignment, or any term or condition of employment for reasons of race, religion, color, sex, age, marital status, handicap, political affiliation or national origin, in compliance with Title VII of the Civil Rights Act of 1964 as amended, Executive Order 11246, as amended, the Illinois Human Rights Act, or any rule or regulation promulgated there under.

ARTICLE VIII

SAFETY

Section 8.1

With respect to the Union and the employer, it is the employer's exclusive responsibility to insure the safety of its employees and their compliance with safety rules and standards. The Union will lend its full support and encouragement to the practice of safety by employees. Nothing in this section, or in the Article, shall relieve any employee of his responsibility to exercise due care for his safety, the safety of fellow workers, or the safety of the general public.

elected official. If the act is unintentional, the elected official may impose such discipline as is appropriate under the circumstances.

Section 9.3

The County and all persons acting in management capacity for the employer, shall have the right to immediately discharge any employee for any of the following reasons:

- A) unprovoked or unjustified assault or battery of a supervisor, fellow employee, or other person while the employee is on duty;
- B) the use of alcoholic beverages or illegal narcotics or drugs, when at work or during work hours.
- C) conviction of any felony whether committed on-duty or off-duty;
- D) intentionally making a false statement on the application for employment;
- E) failure to pass any required testing, or failure to maintain required certification in accordance with state and federal regulations.

The grounds for immediate discharge contained in this section are not exclusive.

Section 9.4

The County, its officers and supervisors/department heads, may establish reasonable written work rule(s). If the work rule(s) is/are posted in a conspicuous place or if they are distributed to employees, ignorance of the rule(s) will not constitute a defense to a violation of such a rule.

Section 9.5

Each employee who operates county vehicles shall have a valid driver's license or special permit in the correct classification for the type of equipment operated. The employee shall pay for obtaining and maintaining a regular driver's license. The county will reimburse the employee for any additional license fees required to maintain a commercial driver's license (CDL), change endorsements and obtain special permits, provided that these are license changes that are job related. The employee is to immediately notify the department head if his/her license becomes invalid, suspended, revoked or lost. Failure to report the above information will result in disciplinary action and/or suspension.

If an employee is convicted of driving while under the influence or has his driving privileges suspended or limited, the supervisor or elected official who supervises that employee shall have the right to assign that employee to another position, if available, so that the County's insurance rates or exposure to liability are not increased. If no position is available for that employee, the elected official or supervisor may suspend the employee during the period of disability (such as revocation of license to drive). If the supervisor or elected official is unable to find a temporary replacement for the worker, that worker may be permanently replaced. An

ARTICLE XI

LEAVE OF ABSENCE

Section 11.1

Upon a written request, a leave of absence without pay, after one (1) continuous year of service, may be granted following authorization by the department head and approval by the County Board. A leave of absence is defined as a period of time up to, but not exceeding, three (3) months duration. Upon approval by the department head and the County Board, the leave may be extended an additional three (3) months. Failure to report at the pre-arranged end of the leave, unless an extension is requested, shall be grounds for termination. A leave of absence for the purpose of working elsewhere or seeking other employment will not be granted.

Acceptance of gainful employment while on approved leave will result in termination plus loss of seniority, unless the employee has first obtained written approval for such other employment from his/her department head and has also obtained the approval for such employment from the County Board.

ARTICLE XII

HOLIDAYS AND PERSONAL DAY(S)

Section 12.1

The following days will be paid holidays for full-time County personnel on the active payroll other than ambulance workers. Employees shall receive one (1) regular day's pay for each holiday and personal day(s).

New Year's Day
Martin Luther King Day
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day

Columbus Day
Veteran's Day
Thanksgiving Day
Thanksgiving Friday
Christmas Eve
Christmas Day
Personal Day(s) *

*One (1) day per year, credited on day of hire, up to a total accumulation of three (3) days.

Section 12.2

Dispatchers will observe holidays on the actual days on which they fall.

Section 12.3

On occasion, it may not be possible to give all employees off on all holidays. If this is the case, those full-time employees who work will be given full holiday pay plus time and one-half pay for the actual hours worked or a like amount of time off with pay at a later date at the discretion of the employee. Time and one-half pay or equivalent amount of time off shall be at the employee's

Section 13.7

When an employee has excessive absences due to sickness or is sick more than three (3) consecutive days, the supervisor may request a doctor's certificate.

Section 13.8

If, for any reason, it is necessary for an employee to go off duty during the working hours, notice should be given to his/her supervisor.

Section 13.9

Time off for medical and dental appointments will be handled by the sick leave program.

Section 13.10

A physician's work release allowing an employee to return to work may be required after an absence of over three days. A physician's work release will be required any time after a back injury.

Section 13.11

Full-time employees, with supervisory approval, may donate their available sick leave to other full-time employees.

ARTICLE XIV

VACATION

Section 14.1

All full-time employees will receive forty-eight (48) hours of vacation time on the anniversary of his/her first day of employment. After the employee has worked for one (1) year, vacation time will be credited by calendar year beginning each January 1st.

Section 14.2

The vacation time earned for all County employees shall be as follows:

- After 1 full year, 48 hours
- After 3 full years, 96 hours
- After 7 full years, 144 hours
- After 20 years, 192 hours

It is understood that the vacation is with pay and payment for each vacation is based on five (5) working days per week. With approval of the elected official or department supervisor, an employee may take his/her vacation at any time. For the convenience of the public no office shall be closed for vacation. An employee may take one (1) vacation day at a time provided that doing so does not disrupt the department scheduling.

sister, step-brother, step-sister, mother-in-law, father-in-law, grandchild or grandparent of the employee. Pay will be based on the regular rate of pay to compensate for the actual time lost within the approved period. The employee should notify his immediate supervisor. Additional time off without pay may be granted to an employee who is unable to return to work after three (3) days.

Section 17.2

In the event of the death of a sister-in-law, brother-in-law, aunt or uncle of the employee, or the employee's spouse's grandparent, an employee will be permitted, upon request, one day off to attend the service. Pay for this day will be based on the regular rate to compensate for the actual time loss of one (1) day. Additional time off without pay may be granted to an employee requesting it.

Section 17.3

Employees may be required to present evidence of death, of the relationship of the deceased to him, or evidence of both before payment for time off may be allowed.

Section 17.4

The County will comply with the Illinois Child Bereavement Act.

ARTICLE XVIII

TEMPORARY DISABILITY

Section 18.1

Whenever an employee suffers an injury as a direct result of employment and within the scope of employment which causes him or her to be unable to perform any job duties, he or she shall be eligible for sick leave for all days not covered by Workers' Compensation under the laws of the State of Illinois.

Section 18.2

At any time during this compensation disability period, the County may order, at the County's expense, a physical or medical examination of the employee to determine the degree of disability.

Section 18.3

For temporary disability other than on-the-job injuries, employees may take accrued sick leave or temporary disability as permitted by the IMRF as the employee may elect.

Section 18.4

Any employee who is on temporary disability as a result of an on-the-job injury shall continue to accrue seniority and benefits under this Agreement. Any employee who is on temporary disability as a result of something other than on-the-job injury shall continue to accrue seniority and benefits subject to article IV, Section 4.6.

Section 22.2

The use of a County vehicle for a trip that is specifically personal in nature is forbidden. Since this policy is difficult to police, an employee so involved should keep in mind that such use of County vehicles only serves to increase County costs and to lower the image of the County in the mind of the taxpayer.

Section 22.3

Employees who have vehicles assigned to them should see that they are properly licensed to operate the vehicle. The employees also should:

- a) See that each unit is serviced as recommended by the manufacturer and proper maintenance is provided;
- b) See that state inspections are taken care of at the proper time;
- c) See that the unit is kept clean and presentable at all times;
- d) See that the unit is not used out of the County during off-hours unless authorized by the County Board;
- e) See that the unit is not used for personal use other than transportation authorized by the County Board;
- f) See that only county employees or non-county employees being transported while such county employee and non-employee are performing county business are transported in county-owned vehicles;
- g) The financial responsibility of (a), (b), and (c) above shall be that of the County.

ARTICLE XXIII

DEFINITIONS

Section 23.1

For the purposes of this agreement, the following definitions shall apply:

EMPLOYEE: Shall mean any person who performs work for the county for a regularly stated compensation and whose job duties are within the scope of the collective bargaining unit.

FULL-TIME/REGULAR EMPLOYEE: Shall mean any person who has completed the probationary period, who is capable of and available for full-time work and, for new employees, any employee who on the date of hire is reasonably expected to average thirty-five (35) hours of work per week, and any employee who does, in the first twelve (12) months of employment or any twelve (12) month period thereafter actually averages at least thirty-five (35) hours of work per week.

ARTICLE XXV

ADJUSTMENT OF GRIEVANCES

Section 25.1

In the event any differences shall arise during the term of this Agreement between the employer and any employee or employees hereunder, or between the employer and the Union, then such differences shall be settled in the following manner:

Step 1: An employee or employees (preferably assisted by the steward) shall first present the matter in dispute to the appropriate employer/supervisor involved within ten (10) working days of the date of the occurrence of the matter which is the subject of the dispute or within ten (10) working days when the employee first becomes aware of the occurrence of the matter which is the subject of the dispute. In the event the dispute is not settled in this manner, it shall be reduced to writing and presented to the management representative immediately supervising the employee by the Union steward. This written notice shall contain a statement of the alleged violation. The employer's answer will be given in writing to the local Union steward and the employee involved within ten (10) working days after the receipt of the Union's written notice.

Step 2: In the event the reply given under Step 1 above is not satisfactory, the matter shall be presented to the appropriate employer representative by a business representative, or his appointed representative, of the local Union within ten (10) working days of the employer's reply. They shall meet within a reasonable period of time in an attempt to resolve the grievance. The appropriate employer representative shall furnish the business manager of the Union an answer in writing within ten (10) working days after such meeting.

Step 3: Where differences are not satisfactorily adjusted under Step 1 or Step 2 above, the Union may request a meeting with the Chairman of the Board and/or his appointed representative. Such request for a hearing shall be made in writing within ten (10) working days after the answer given under Step 2 above. The Chairman of the County Board and/or his appointed representative shall meet with the business manager within a reasonable period of time in an attempt to resolve the grievance. The County will furnish the business manager with its final position in writing within ten days after this meeting.

Section 25.2

In case the difference is of an emergency nature, the employer and the Union agree to make every attempt to resolve the differences with the speed warranted by the circumstances without reference to the time limits set forth in Section 25.1 above.

Section 25.3

- A) If the Union fails to meet the time limitations as set forth above, the County may notify the union business representative in writing that the Union has failed to comply with such provision and the automatic forfeiture provisions contained in this section will be invoked. If the Union then fails to properly process the grievance

DEPARTMENT

STEP 1

STEP 2 COMMITTEE

Dispatcher

Dispatch Supervisor

Communications Committee

ARTICLE XXVI

ARBITRATION

Section 26.1

If a difference arises between the Union and the employer which involves interpretation and application of the terms of this Agreement, and which cannot be resolved by the parties under the grievance machinery, the matter shall be submitted to arbitration upon the written request of either party, provided that such request must be delivered within twenty (20) calendar days after the final decision of the employer pursuant to Section 25.1 has been delivered to the Union. If the parties do not agree upon an arbitrator within five (5) days after the request for arbitration, either party may request the Director of the United States Mediation and Conciliation Service to transmit a list of seven (7) proposed arbitrators to the parties. Upon receipt of such list, the parties shall meet within ten (10) days to select an arbitrator, the method of selection being as follows: Each party shall strike two (2) names from the list alternatively, the party having requested the list being the first to strike a name, and then the other party striking a name, the last remaining name being that of the impartial arbitrator. The arbitrator shall not have authority to change, add to, or subtract from the provisions of this Agreement. His decision shall be final and binding upon the parties, and the cost and expenses of the arbitrator shall be shared equally by the parties.

ARTICLE XXVII

EMPLOYEES RUNNING OR CAMPAIGNING FOR OFFICE

An employee who runs for office against or serves as a campaign manager against the supervisor in that employee's office must voluntarily resign if requested to do so by that supervisor.

ARTICLE XXVIII

LIMITATIONS/SAVINGS CLAUSE

Section 28.1

Should any federal or state law or regulation affect any provision of this Agreement, the provision or portion of the provisions so affected shall be void but the remaining provision of this Agreement shall continue in full force and effect. Whenever it shall appear that a provision or a portion of a provision is in conflict with a federal or state law or regulation, contact shall be made by either party to determine whether the affected provision or portion of a provision can be amended to conform to the conflicting law or regulation. If no agreement can be reached, the parties shall promptly enter into negotiations for the purpose of modifying the affected provision or portion of a provision so that it will conform to existing laws or regulations, eliminate the

Section 30.5 Health Insurance

The County shall provide to the employees a health insurance plan equivalent to the coverage previously provided. The employee will be responsible for the first five hundred dollars (\$500.00) of the deductible. Any increase in premium over five hundred fifty dollars (\$550.00) per month will be split equally between the employer and the employee.

Employees shall complete and return all forms in a timely fashion so that the County may explore other bids for insurance. The parties agree to establish a committee comprised of County and Union employees to allow employees to receive coverage yet allow the County to attempt to cut costs.

The employees agree to execute any release of information so that the County may verify with the insurance company, the service provider, or any other relevant party the amount of any deductibles paid.

Section 30.6

The employee will be paid mileage at a rate as established by County ordinance.

Section 30.7

If the employee fails to meet the certification requirements at the first available testing period, any subsequent costs of training or testing will be borne by the employee.

Section 30.8

The County agrees to provide vaccinations to employees for Hepatitis and TB through the Washington County Health Department. The employee will have to receive the vaccinations on their own time.

Section 30.9

DISPATCH TRAINING: With respect to any Dispatch employee who received Emergency Medical Dispatch (EMD) training or equivalent which was paid for by the County, the employee shall be required to reimburse the County for the cost of such training. The County shall deduct twenty dollars (\$20.00) per pay period from the employee's pay until paid. If the employee's employment with the County terminates before the cost of training is reimbursed to the County, the County shall deduct any amount owed from the employee's final paycheck. If the employee is employed with the County for one (1) year after certification, the cost of the training will be refunded to the employee.

Section 30.10

In order to fulfill minimum staffing requirements, a mandation list will be utilized to fill shift vacancies that are not voluntarily picked up, or when/if the Communications Supervisor is unavailable, or already working. If no full-time employees accept the need, it will be offered to part-time employees prior to mandation of full-time employees. Mandations will be from lowest to highest in seniority rotation, skipping over anyone with prescheduled time off, and picking up that particular person with time off on the next rotation.

WAGE RATES

	<u>12/1/2022</u>	<u>12/1/2023</u>	<u>12/1/2024</u>
Initial Hire In	\$21.00 per hour	\$21.84 per hour	\$22.71 per hour
After release from training	\$22.00 per hour	\$22.88 per hour	\$23.80 per hour
After 2-year anniversary	\$23.00 per hour	\$23.92 per hour	\$24.88 per hour

Date:

January 10, 2023

By:

David A. Meyer
Chairman of the County Board

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL 702, AFL-CIO

Date:

1/7/2023

By:

Steve Aughart
Business Manager

By:

[Signature]
Business Representative